

REGULAR PART-TIME EMPLOYEES

Monthly FY 2014 Health Insurance Premiums
Effective July 1, 2013 through June 30, 2014

Kaiser Permanente												
		HMO (In Plan Coverage Only)				POS (In Plan or out of Plan Coverage)						
		TOTAL COST	CITY COST	CITY % OF COST	EMPLOYEE COST	EMPLOYEE % OF COST	TOTAL COST	CITY COST	CITY % OF COST	EMPLOYEE COST	EMPLOYEE % OF COST	
Individual	Monthly	\$479.89	\$239.95	50.00%	\$239.95	50.00%	Plan Will Not Be Offered in FY 2014**					
	Bi-Weekly*				\$119.97							
Employee + One	Monthly	\$959.77	\$479.89	50.00%	\$479.89	50.00%						
	Bi-Weekly*				\$239.94							
Family	Monthly	\$1,223.71	\$611.86	50.00%	\$611.86	50.00%						
	Bi-Weekly*				\$305.93							

United Health Care											
		Choice (In Plan Coverage Only)				Choice Plus (In Plan or out of Plan Coverage)					
		TOTAL COST	CITY COST	CITY % OF COST	EMPLOYEE COST	EMPLOYEE % OF COST	TOTAL COST	CITY COST	CITY % OF COST	EMPLOYEE COST	EMPLOYEE % OF COST
Individual	Monthly	\$575.00	\$287.50	50.00%	\$287.50	50.00%	\$686.79	\$287.50	41.86%	\$399.29	58.14%
	Bi-Weekly*				\$143.75					\$199.64	
Employee + One	Monthly	\$1,150.01	\$575.00	50.00%	\$575.00	50.00%	\$1,452.11	\$575.00	39.60%	\$877.11	60.40%
	Bi-Weekly*				\$287.50					\$438.55	
Family	Monthly	\$1,477.77	\$738.88	50.00%	\$738.88	50.00%	\$1,866.16	\$738.88	39.59%	\$1,127.28	60.41%
	Bi-Weekly*				\$369.44					\$563.64	

*Bi-Weekly payments are for 24 pay periods. Premium payments are not deducted for two pay periods per year.

**Kaiser has informed the City that due to the plan design changes enacted in FY 2014 it will be unable to support the POS plan offered to employees and retirees in FY 2013. With the discontinuation of the POS plan, employees and retirees enrolled in the Kaiser POS plan in FY 2013 will be required to select a new City sponsored plan, or drop their coverage, during the FY 2014 open enrollment period which will take place in May 2013.