City of Alexandria, VA

General Salary Pay Scale (Non-VRS Participating Employees) - FY 2015

Hourly Rate (2080 Hours per Year)

Year	*Less Than 1*	*1*	*2*	*3*	*4*	*5*	*6*	*7*	*8*	*9*	*10*	*11*	*12*	*13*	*14*	*15*	*16*
Pay Increase	5%			3.50%					2.30%								
Step	**00**	**01**	**02**	**03**	**04**	**05**	**06**	**07**	**08**	**09**	**10**	**11**	**12**	**13**	**14**	**15**	**16**
Grade																	
1					13.5420	14.0160	14.5070	15.0150	15.3600	15.7130	16.0750	16.4450	16.8230	17.2100	17.6050	18.0100	18.4250
2			13.2080	13.6710	14.1490	14.6440	15.1570	15.6870	16.0480	16.4170	16.7950	17.1810	17.5760	17.9810	18.3940	18.8170	19.2500
3		13.1630	13.8210	14.3050	14.8060	15.3240	15.8600	16.4150	16.7930	17.1790	17.5740	17.9790	18.3920	18.8150	19.2480	19.6910	20.1430
4		13.7710	14.4600	14.9660	15.4900	16.0320	16.5930	17.1740	17.5690	17.9730	18.3860	18.8090	19.2420	19.6840	20.1370	20.6000	21.0740
5	13.7190	14.4050	15.1260	15.6550	16.2030	16.7700	17.3570	17.9650	18.3780	18.8000	19.2330	19.6750	20.1280	20.5910	21.0640	21.5490	22.0440
6	14.3480	15.0650	15.8180	16.3720	16.9450	17.5380	18.1520	18.7870	19.2200	19.6620	20.1140	20.5760	21.0500	21.5340	22.0290	22.5360	23.0540
7	15.0160	15.7670	16.5550	17.1340	17.7340	18.3550	18.9970	19.6620	20.1140	20.5770	21.0500	21.5340	22.0300	22.5360	23.0550	23.5850	24.1270
8	15.7160	16.5020	17.3270	17.9340	18.5610	19.2110	19.8830	20.5790	21.0530	21.5370	22.0320	22.5390	23.0570	23.5880	24.1300	24.6850	25.2530
9	16.5040	17.3300	18.1960	18.8330	19.4920	20.1740	20.8800	21.6110	22.1080	22.6170	23.1370	23.6690	24.2140	24.7700	25.3400	25.9230	26.5190
10	17.2270	18.0880	18.9930	19.6570	20.3450	21.0580	21.7950	22.5570	23.0760	23.6070	24.1500	24.7050	25.2740	25.8550	26.4490	27.0580	27.6800
11	18.0400	18.9420	19.8890	20.5860	21.3060	22.0520	22.8240	23.6220	24.1660	24.7220	25.2900	25.8720	26.4670	27.0760	27.6980	28.3350	28.9870
12	18.8910	19.8350	20.8270	21.5560	22.3100	23.0910	23.8990	24.7360	25.3050	25.8870	26.4820	27.0910	27.7140	28.3520	29.0040	29.6710	30.3530
13	19.7840	20.7730	21.8110	22.5750	23.3650	24.1830	25.0290	25.9050	26.5010	27.1110	27.7340	28.3720	29.0250	29.6920	30.3750	31.0740	31.7880
14	20.7830	21.8220	22.9130	23.7150	24.5450	25.4040	26.2930	27.2130	27.8390	28.4790	29.1340	29.8050	30.4900	31.1910	31.9090	32.6430	33.3930
15	21.8190	22.9100	24.0550	24.8970	25.7680	26.6700	27.6040	28.5700	29.2270	29.8990	30.5870	31.2900	32.0100	32.7460	33.5000	34.2700	35.0580
16	22.9120	24.0570	25.2600	26.1440	27.0590	28.0060	28.9870	30.0010	30.6910	31.3970	32.1190	32.8580	33.6140	34.3870	35.1780	35.9870	36.8140
17	24.0560	25.2590	26.5220	27.4500	28.4110	29.4050	30.4340	31.4990	32.2240	32.9650	33.7230	34.4990	35.2920	36.1040	36.9340	37.7840	38.6530
18	25.2610	26.5240	27.8500	28.8240	29.8330	30.8780	31.9580	33.0770	33.8380	34.6160	35.4120	36.2260	37.0600	37.9120	38.7840	39.6760	40.5890
19	26.5210	27.8470	29.2400	30.2630	31.3220	32.4180	33.5530	34.7270	35.5260	36.3430	37.1790	38.0340	38.9090	39.8040	40.7190	41.6560	42.6140
20	27.8460	29.2380	30.7000	31.7740	32.8870	34.0380	35.2290	36.4620	37.3000	38.1580	39.0360	39.9340	40.8520	41.7920	42.7530	43.7360	44.7420
21	29.2380	30.7000	32.2350	33.3630	34.5310	35.7400	36.9910	38.2850	39.1660	40.0670	40.9880	41.9310	42.8950	43.8820	44.8910	45.9240	46.9800
22	30.6980	32.2330	33.8450	35.0290	36.2550	37.5240	38.8370	40.1970	41.1210	42.0670	43.0350	44.0240	45.0370	46.0730	47.1320	48.2160	49.3250
23	32.2340	33.8450	35.5370	36.7810	38.0690	39.4010	40.7800	42.2070	43.1780	44.1710	45.1870	46.2270	47.2900	48.3770	49.4900	50.6280	51.7930
24	33.8440	35.5360	37.3130	38.6190	39.9700	41.3690	42.8170	44.3160	45.3350	46.3780	47.4440	48.5360	49.6520	50.7940	51.9620	53.1570	54.3800
25	35.5320	37.3090	39.1740	40.5450	41.9640	43.4330	44.9530	46.5270	47.5970	48.6920	49.8110	50.9570	52.1290	53.3280	54.5550	55.8090	57.0930
26	37.3100	39.1760	41.1340	42.5740	44.0640	45.6060	47.2030	48.8550	49.9780	51.1280	52.3040	53.0570	54.7370	55.9960	57.2840	58.6020	59.9500
27	39.0680	41.0210	43.0720	44.5800	46.1400	47.7550	49.4260	51.1560	52.3330	53.5370	54.7680	56.0280	57.3160	58.6340	59.9830	61.3630	62.7740
28	41.0210	43.0720	45.2260	46.8090	48.4470	50.1430	51.8980	53.7140	54.9500	56.2130	57.5060	58.8290	60.1820	61.5660	62.9820	64.4310	65.9130
29	43.0740	45.2280	47.4890	49.1510	50.8710	52.6520	54.4950	56.4020	57.6990	59.0260	60.3840	61.7730	63.1930	64.6470	66.1340	67.6550	69.2110
30	45.2250	47.4860	49.8610	51.6060	53.4120	55.2820	57.2160	59.2190	60.5810	61.9740	63.4000	64.8580	66.3500	67.8760	69.4370	71.0340	72.6680
31	47.4830	49.8570	52.3500	54.1830	56.0790	58.0420	60.0730	62.1760	63.6060	65.0690	66.5650	68.0960	69.6620	71.2650	72.9040	74.5810	76.2960
32	49.8570	52.3500	54.9680	56.8920	58.8830	60.9440	63.0770	65.2850	66.7860	68.3220	69.8940	71.5010	73.1460	74.8280	76.5490	78.3100	80.1110
33	52.3500	54.9680	57.7160	59.7360	61.8270	63.9910	66.2310	68.5490	70.1250	71.7380	73.3880	75.0760	76.8030	78.5690	80.3770	82.2250	84.1160
34	54.9680	57.7160	60.6020	62.7230	64.9180	67.1910	69.5420	71.9760	73.6320	75.3250	77.0580	78.8300	80.6430	82.4980	84.3950	86.3360	88.3220
35	57.7160	60.6020	63.6320	65.8590	68.1640	70.5500	73.0190	75.5750	77.3130	79.0920	80.9110	82.7720	84.6750	86.6230	88.6150	90.6530	92.7380

Effective pay period beginning 6/21/2014