



HUMAN RESOURCES DEPARTMENT

301 King Street, Suite 2510
Alexandria, Virginia 22314-1500
Phone (703)746-3777
Fax (703) 838-3850



May 16, 2012

Dear Retiree:

The annual open enrollment period for retiree health insurance is Monday, May 21 through Friday, June 1, 2012. Kaiser Permanente and United Health Care representatives will be on site at the locations identified below. The representatives will be available to answer your benefit related questions, or you can contact the Human Resources Benefits Division at 703-746-3785.

| | | |
|-------------------|------------------------|--|
| Monday, May 21 | 8:00 a.m. - 10:00 a.m. | T & ES 2900 B Business Center Drive |
| Tuesday, May 22 | 6:00 a.m. – 9:00 a.m. | Public Safety (Sheriff) 2003 Mill Road Roll Call |
| Thursday, May 24 | 9:00 a.m. – 2:00 a.m. | Health, Wellness and Benefits Fair Nannie J. Lee Recreation Center 1108 Jefferson Street |
| Friday, May 25 | 10:00 a.m. – 2:00 p.m. | City Hall 301 King Street Room 2000 |
| Tuesday, May 29 | 8:00a.m. – 10:00a.m. | Public Safety (Police) 3600 Wheeler Ave. CIS Call Room |
| Wednesday, May 30 | 1:00 p.m. – 3:00 p.m. | Dept. of Community & Human Services 2525 Mt. Vernon Avenue Atrium Conference Room |
| Thursday, May 31 | 1:00 p.m. – 3:00 p.m. | Dept. of Community & Human Services 720 N. St. Asaph Street 4 th Floor, Conference Room |

You must currently be enrolled in a City sponsored health care program (Kaiser Permanente or United Healthcare) to be eligible to change coverage. You are not eligible to enroll in Kaiser Permanente or United Healthcare if you are participating in the Retiree Reimbursement Program.

The Health Care Reform Act effective September 23, 2010 mandates that dependents can continue health coverage on their parent's health plan up to age 26. Your dependent child must be less than 26 years of age and ineligible for health coverage through his/her employer. If you have an eligible dependent child who was dropped from your health coverage due to ineligibility because of age, who now meets the eligibility requirements specified above, now is the time to re-enroll your child for health coverage effective July 1, 2012. Enrollment is not automatic.

Kaiser Permanente Health Coverage

The only change to Kaiser Permanente's plan benefits for July 1, 2012 is to have coverage in compliance with the Virginia Autism Mandate. Please contact Human Resources for more information.

United Healthcare Coverage

There are no changes to United Healthcare's plan benefits effective July 1, 2012.

Other Business:

- The Virginia Retirement System (VRS) is able to collect health premium payments from VRS benefit checks. If you are eligible, your authorization for VRS could eliminate the necessity to mail premium payments to the Retiree Lockbox. Please call the Benefits Division at 703-746-3785 for information and/or the authorization form.
- The Premium Payment Lockbox-For those of you who mail health and life premiums to the lockbox, payment coupons for July 1 (payment due by June 25) through December 2012 (payment due by November 25) will be mailed to you immediately following your health care election. If you have authorized automatic premium deductions from your Prudential or VRS retirement benefit, this message does not apply to you.

For those of you who prefer to mail more than one (1) monthly premium at a time; please enclose the appropriate number of payment coupons to match the total number of monthly premiums you are paying. This will ensure that your account is credited properly.

Please do not include any messages with your premium payments. Suntrust Bank collects and processes your premium payments. It is possible that your messages will not be received in HRD. Please call the Benefits Division at one of the telephone numbers listed below if you would like to review your retiree benefits, you have questions or concerns that need to be addressed or you would like our assistance.

- Be sure to update your contact information and beneficiary changes with the Benefits Division as they change. In addition to your home address we would like to include your email address with your contact information. If you would prefer to receive updates by email, send us your

current email address.

- Be sure to contact the HRD Benefits Division if you are turning 65 so we can assist you with your transition to health coverage rates for the "over 65" group. You should begin the process 4 months prior to turning 65. The transition to Medicare A & B is not automatic.
- Benefits Division Contact Information:

Maranda Boson
(703) 746-3787
maranda.boson@alexandriava.gov

Jina Edwards
(703) 746-3789
jina.edwards@alexandriava.gov

Tori Butler
(703) 746-3788
tori.butler@alexandriava.gov

Cheri Bennett
(703) 746-3791
cheryl.bennett@alexandriava.gov

Rick Willsey
(703) 746-3786
rick.willsey@alexandriava.gov

Please do not hesitate to contact us if you are concerned that your medical claims are not being processed properly. We will be happy to assist you.

Sincerely,



Rick Willsey
Benefits Manager

CITY OF ALEXANDRIA
 FY 2013 Health Insurance Premiums
 FOR CITY RETIREES
 Effective July 1, 2012 through June 30, 2013

| CITY PLANS | HMO (In Plan Coverage Only) | | | POS Coverage (In Plan or out of Plan Coverage) | | |
|---|--|------------------|---------------------|---|------------------|---------------------|
| | TOTAL COST | CITY COST | RETIREE COST | TOTAL COST | CITY COST | RETIREE COST |
| Kaiser Permanente Under 65 | | | | | | |
| Individual Monthly Premium | \$506.56 | \$260.00 | \$246.56 | \$747.60 | \$260.00 | \$487.60 |
| Retiree + One Monthly Premium | \$968.99 | \$260.00 | \$708.99 | \$1,495.21 | \$260.00 | \$1,235.21 |
| Family Monthly Premium | \$1,519.67 | \$260.00 | \$1,259.67 | \$2,168.05 | \$260.00 | \$1,908.05 |
| Kaiser Permanente Over 65 | Kaiser HMO >65 Medicare Plus - Must have Parts A & B | | | POS Medicare Plus | | |
| Individual Monthly Premium | \$208.55 | \$260.00 | \$0.00 | N/A | | |
| Retiree + One (Both Medicare) Monthly Premium | \$417.10 | \$260.00 | \$157.10 | | | |
| Retiree + One (One Medicare, One Not) Monthly Premium | \$715.11 | \$260.00 | \$455.11 | | | |
| | TOTAL COST | CITY COST | RETIREE COST | TOTAL COST | CITY COST | RETIREE COST |
| United Health Care Under 65 | | | | | | |
| Individual Monthly Premium | \$588.89 | \$260.00 | \$328.89 | \$699.26 | \$260.00 | \$439.26 |
| Retiree + One Monthly Premium | \$1,128.35 | \$260.00 | \$868.35 | \$1,338.16 | \$260.00 | \$1,078.16 |
| Family Monthly Premium | \$1,769.66 | \$260.00 | \$1,509.66 | \$2,097.78 | \$260.00 | \$1,837.78 |
| United Health Care Over 65 | Choice Coverage >65 Must have Medicare Parts A & B | | | Choice Plus Coverage >65 Must have Medicare Parts A & B | | |
| Individual Monthly Premium | \$501.41 | \$260.00 | \$241.41 | \$594.37 | \$260.00 | \$334.37 |
| Retiree + One Monthly Premium | \$1,040.39 | \$260.00 | \$780.39 | \$1,233.27 | \$260.00 | \$973.27 |
| Family Monthly Premium | \$1,681.16 | \$260.00 | \$1,421.16 | \$2,055.45 | \$260.00 | \$1,795.45 |