### City of Alexandria, VA

**General Salary Pay Scale (Non-VRS Participating Employees) - FY 2020**

#### Annual Salary

<table>
<thead>
<tr>
<th>Pay Increase</th>
<th>5%</th>
<th>3.50%</th>
<th>2.30%</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Step Grade</strong></td>
<td><strong>00</strong></td>
<td><strong>01</strong></td>
<td><strong>02</strong></td>
</tr>
</tbody>
</table>
| 1 | | | | | | | | | | | | | | | | | | | | | 1
| 2 | | | | | | | | | | | | | | | | | | | | | 2
| 3 | | | | | | | | | | | | | | | | | | | | | 3
| 4 | | | | | | | | | | | | | | | | | | | | | 4
| 5 | | | | | | | | | | | | | | | | | | | | | 5
| 6 | | | | | | | | | | | | | | | | | | | | | 6
| 7 | | | | | | | | | | | | | | | | | | | | | 7
| 8 | | | | | | | | | | | | | | | | | | | | | 8
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| 10 | | | | | | | | | | | | | | | | | | | | | 10
| 11 | | | | | | | | | | | | | | | | | | | | | 11
| 12 | | | | | | | | | | | | | | | | | | | | | 12
| 13 | | | | | | | | | | | | | | | | | | | | | 13
| 14 | | | | | | | | | | | | | | | | | | | | | 14
| 15 | | | | | | | | | | | | | | | | | | | | | 15
| 16 | | | | | | | | | | | | | | | | | | | | | 16
| 17 | | | | | | | | | | | | | | | | | | | | | 17

#### Effective pay period beginning 6/29/2019