



**City of Alexandria, VA**  
**Fire Marshal/Medic Pay Scale - FY 2022**

Annual Salary

Step Grade	5%			3.50%			2.30%												Grade	
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17		18
1	31,922.80	33,519.46	35,196.46	36,956.14	38,802.92	40,162.46	41,567.24	43,022.98	44,528.12	46,087.60	47,146.84	48,230.00	49,339.42	50,474.84	51,636.52	52,824.20	54,037.62	55,282.24	56,553.64	1
2	33,321.34	34,987.94	36,736.44	38,574.38	40,501.76	41,919.80	43,386.20	44,906.68	46,477.08	48,104.16	49,210.98	50,342.24	51,499.24	52,684.84	53,896.44	55,136.12	56,404.40	57,700.76	59,027.80	2
3	34,893.82	36,638.42	38,472.20	40,395.16	42,413.54	43,899.18	45,435.00	47,025.16	48,671.74	50,374.74	51,534.08	52,719.68	53,931.02	55,170.96	56,441.32	57,740.02	59,067.06	60,426.34	61,816.04	3
4	36,538.84	38,365.60	40,284.14	42,298.36	44,412.68	45,967.74	47,577.40	49,241.40	50,966.50	52,750.10	53,961.96	55,203.72	56,473.56	57,772.52	59,101.64	60,460.92	61,851.40	63,273.60	64,728.82	4
5	38,267.84	40,179.88	42,189.94	44,299.58	46,513.74	48,140.82	49,826.92	51,571.26	53,374.36	55,242.98	56,513.08	57,813.86	59,142.98	60,504.60	61,894.82	63,319.36	64,774.58	66,264.38	67,788.50	5
6	40,199.38	42,209.44	44,319.08	46,535.32	48,863.10	50,572.60	52,343.20	54,175.16	56,069.52	58,033.56	59,366.84	60,732.88	62,129.34	63,558.56	65,020.28	66,516.84	68,045.90	69,611.88	71,213.22	6
7	42,202.68	44,312.58	46,529.08	48,854.26	51,297.22	53,093.56	54,951.26	56,874.22	58,866.60	60,926.58	62,327.20	63,760.84	65,226.98	66,727.70	68,263.26	69,831.84	71,439.16	73,081.32	74,762.22	7
8	44,317.00	46,533.24	48,858.68	51,303.72	53,868.10	55,753.88	57,704.92	59,723.56	61,813.96	63,978.20	65,448.76	66,953.90	68,493.88	70,071.04	71,682.78	73,331.44	75,017.28	76,742.12	78,507.26	8
9	46,529.08	48,856.60	51,299.30	53,863.68	56,556.50	58,537.96	60,584.94	62,706.02	64,900.68	67,173.60	68,718.00	70,299.32	71,915.48	73,568.56	75,261.16	76,992.50	78,762.84	80,574.78	82,427.80	9
10	48,860.76	51,303.72	53,868.10	56,563.00	59,390.76	61,468.16	63,619.66	65,846.56	68,152.50	70,536.44	72,159.10	73,818.94	75,518.04	77,253.54	79,030.38	80,849.08	82,708.60	84,609.98	86,556.08	10
11	51,299.30	53,863.68	56,556.50	59,384.26	62,353.46	64,537.46	66,795.56	69,133.48	71,552.52	74,058.14	75,761.40	77,503.66	79,284.92	81,110.12	82,974.06	84,883.76	86,835.06	88,831.86	90,875.20	11
12	53,861.60	56,554.42	59,382.18	62,351.38	65,468.52	67,758.60	70,131.88	72,585.24	75,125.96	77,756.12	79,543.88	81,373.24	83,246.02	85,160.14	87,117.94	89,121.24	91,172.38	93,269.28	95,414.28	12
13	56,554.42	59,382.18	62,351.38	65,468.52	68,741.92	71,147.96	73,637.98	76,215.88	78,882.70	81,645.20	83,522.14	85,442.76	87,409.40	89,419.20	91,474.50	93,580.24	95,731.48	97,932.64	100,185.02	13
14	59,378.02	62,346.96	65,464.10	68,737.76	72,174.44	74,699.56	77,314.12	80,020.20	82,821.96	85,719.14	87,692.28	89,708.32	91,772.46	93,882.36	96,042.44	98,250.36	100,510.28	102,822.20	105,187.42	14
15	62,349.04	65,466.18	68,739.84	72,176.52	75,785.32	78,436.54	81,181.88	84,022.38	86,963.24	90,008.36	92,079.26	94,196.18	96,361.98	98,578.74	100,845.16	103,166.18	105,539.72	107,966.82	110,449.82	15
16	65,462.02	68,735.68	72,172.36	75,780.90	79,569.88	82,353.96	85,236.32	88,220.60	91,309.40	94,504.80	96,677.88	98,900.62	101,175.88	103,503.40	105,882.92	108,319.38	110,809.66	113,359.22	115,966.50	16
17	68,728.92	72,165.60	75,772.32	79,561.30	83,539.56	86,463.00	89,490.70	92,623.18	95,864.08	99,218.08	101,502.18	103,836.20	106,224.56	108,667.26	111,166.38	113,722.18	116,339.08	119,014.48	121,751.76	17
18	72,167.68	75,776.74	79,563.38	83,541.90	87,720.36	90,789.66	93,967.38	97,256.12	100,660.56	104,184.34	106,578.94	109,030.74	111,538.44	114,105.16	116,728.30	119,412.54	122,159.70	124,970.04	127,844.60	18
19	75,567.70	79,345.76	83,313.36	87,479.08	91,853.32	95,067.96	98,393.88	101,839.40	105,402.44	109,091.32	111,601.62	114,168.34	116,793.56	119,479.88	122,227.04	125,039.72	127,915.32	130,858.26	133,868.02	19
20	79,345.76	83,313.36	87,479.08	91,853.32	96,444.92	99,820.76	103,314.12	106,931.24	110,672.64	114,546.90	117,180.70	119,875.86	122,633.94	125,452.86	128,339.38	131,291.16	134,310.28	137,399.08	140,559.64	20
21	83,315.70	87,481.16	91,855.40	96,449.08	101,271.56	104,815.10	108,484.48	112,280.22	116,210.90	120,278.60	123,045.00	125,874.84	128,770.20	131,730.56	134,760.60	137,860.06	141,031.80	144,274.78	147,593.16	21
22	87,476.74	91,851.24	96,442.84	101,265.32	106,329.08	110,050.46	113,903.14	117,889.98	122,016.44	126,286.42	129,190.10	132,161.38	135,202.34	138,310.38	141,492.78	144,746.68	148,074.94	151,481.20	154,965.20	22

Effective pay period beginning 10/30/2021