



**City of Alexandria, VA**  
**General Salary Pay Scale (City-VRS Participating Employees) - FY**  
**2022**

Step Grade	Annual Salary 5%			3.50%			2.30%										Grade			
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15		16	17	
1								32,177.86	32,916.78	33,673.38	34,449.48	35,242.22	36,052.12	36,881.52	37,728.08	38,595.96	39,485.42	40,393.58	1	
2						31,382.52	32,481.80	33,617.48	34,391.24	35,182.16	35,992.06	36,819.38	37,665.94	38,533.56	39,418.60	40,325.48	41,253.16	42,201.98	2	
3					31,729.62	32,839.56	33,988.50	35,178.00	35,987.64	36,814.96	37,661.52	38,529.40	39,414.44	40,321.06	41,249.00	42,198.52	43,166.76	44,159.60	3	
4				32,072.82	33,195.24	34,356.92	35,559.16	36,804.30	37,650.60	38,516.40	39,401.96	40,308.32	41,236.00	42,183.18	43,154.28	44,146.44	45,162.00	46,200.73	4	
5			32,284.98	33,549.10	34,723.52	35,938.76	37,196.64	38,499.50	39,384.54	40,289.08	41,216.76	42,164.20	43,134.78	44,126.94	45,140.68	46,179.90	47,240.70	48,327.24	5	
6		32,898.54	35,085.70	36,313.68	37,584.30	38,900.16	40,261.00	41,188.94	42,136.12	43,104.88	44,097.04	45,110.52	46,147.92	47,210.80	48,295.26	49,407.80	50,543.48	51,704.90	52,894.11	6
7	32,179.94	33,789.08	35,478.04	36,718.76	38,004.20	39,335.40	40,711.32	42,136.12	43,104.88	44,097.04	45,110.52	46,147.92	47,210.80	48,295.26	49,407.80	50,543.48	51,704.90	52,894.11	7	
8	33,679.88	35,364.16	37,132.42	38,432.68	39,776.62	41,169.70	42,609.58	44,101.20	45,117.02	46,154.42	47,214.96	48,301.50	49,411.96	50,549.72	51,711.40	52,900.64	54,117.96	55,362.67	8	
9	35,368.58	37,138.66	38,994.54	40,359.54	41,771.86	43,233.32	44,746.52	46,313.02	47,377.98	48,468.68	49,583.30	50,723.40	51,891.32	53,082.90	54,304.12	55,553.42	56,830.80	58,137.91	9	
10	36,917.92	38,763.14	40,702.22	42,125.46	43,599.92	45,127.94	46,707.18	48,340.24	49,452.52	50,590.28	51,754.04	52,943.54	54,162.68	55,407.82	56,680.78	57,985.98	59,319.00	60,683.34	10	
11	38,660.18	40,593.02	42,622.84	44,116.28	45,659.38	47,258.12	48,912.24	50,622.52	51,788.36	52,979.94	54,197.00	55,444.22	56,719.52	58,024.72	59,357.48	60,722.74	62,119.98	63,548.74	11	
12	40,483.82	42,506.88	44,633.16	46,195.24	47,810.88	49,484.76	51,216.36	53,009.84	54,229.24	55,476.72	56,751.50	58,056.70	59,391.80	60,759.14	62,156.12	63,585.86	65,047.32	66,543.41	12	
13	42,397.42	44,516.94	46,741.50	48,378.98	50,071.84	51,824.76	53,637.74	55,515.20	56,792.32	58,099.60	59,434.44	60,802.04	62,201.62	63,630.84	65,094.64	66,592.24	68,122.60	69,689.42	13	
14	44,538.52	46,765.16	49,103.08	50,821.94	52,600.60	54,441.40	56,346.68	58,318.26	59,659.86	61,031.10	62,434.84	63,872.90	65,340.60	66,843.14	68,381.82	69,954.82	71,561.88	73,207.80	14	
15	46,758.92	49,096.84	51,590.72	53,355.12	55,221.66	57,154.76	59,155.98	61,226.36	62,634.26	64,074.40	65,548.60	67,055.30	68,598.14	70,175.56	71,791.46	73,441.42	75,130.12	76,858.11	15	
16	49,101.00	51,554.88	54,132.78	56,027.40	57,988.06	60,017.88	62,119.98	64,292.80	65,771.68	67,284.62	68,831.88	70,415.80	72,035.60	73,692.32	75,387.52	77,121.20	78,893.10	80,707.64	16	
17	51,552.80	54,130.70	56,837.56	58,826.04	60,885.50	63,015.94	65,221.00	67,503.02	69,056.78	70,644.86	72,269.08	73,932.04	75,631.40	77,371.84	79,150.50	80,971.80	82,834.44	84,739.63	17	
18	54,134.86	56,841.72	59,683.26	61,770.28	63,932.70	66,172.60	68,486.86	70,884.84	72,515.82	74,182.94	75,888.80	77,633.40	79,420.38	81,246.36	83,114.98	85,026.76	86,983.00	88,983.61	18	
19	56,835.22	59,677.02	62,662.08	64,854.40	67,123.94	69,472.52	71,905.08	74,420.84	76,133.20	77,884.04	79,675.70	81,507.66	83,383.04	85,300.80	87,261.96	89,269.96	91,322.92	93,423.35	19	
20	59,674.68	62,657.92	65,790.92	68,092.44	70,477.94	72,944.30	75,496.72	78,138.84	79,934.92	81,773.64	83,655.26	85,579.52	87,546.68	89,561.16	91,620.62	93,727.40	95,883.32	98,088.64	20	
21	62,657.92	65,790.92	69,080.44	71,497.66	74,000.94	76,591.84	79,272.44	82,045.86	83,933.72	85,864.74	87,838.40	89,859.12	91,925.08	94,040.18	96,202.60	98,416.24	100,679.28	102,994.90	21	
22	65,786.76	69,076.28	72,530.90	75,067.98	77,695.54	80,414.88	83,228.86	86,143.46	88,123.36	90,150.84	92,225.38	94,344.38	96,515.64	98,735.52	101,005.06	103,328.42	105,705.08	108,136.30	22	
23	69,078.36	72,530.90	76,156.60	78,822.64	81,582.80	84,437.34	87,392.76	90,450.88	92,531.66	94,659.50	96,837.00	99,065.72	101,343.58	103,673.18	106,058.16	108,497.22	110,993.48	113,546.33	23	
24	72,528.30	76,154.52	79,962.74	82,761.64	85,656.74	88,654.80	91,758.16	94,970.46	97,154.20	99,389.16	101,673.78	104,014.04	106,405.52	108,852.64	111,355.92	113,916.92	116,537.72	119,218.09	24	
25	76,146.20	79,954.16	83,950.88	86,889.14	89,929.84	93,078.18	96,335.46	99,708.44	102,001.64	104,348.14	106,746.12	109,202.34	111,713.94	114,283.26	116,912.90	119,600.26	122,351.58	125,165.67	25	
26	79,956.24	83,955.30	88,151.18	91,237.12	94,430.18	97,734.78	101,157.16	104,697.58	107,104.14	109,568.68	112,088.86	114,666.76	117,302.90	120,000.92	122,761.08	125,585.72	128,474.58	131,429.50	26	
27	83,723.64	87,909.12	92,304.42	95,536.22	98,879.30	102,340.16	105,921.40	109,628.74	112,151.00	114,731.24	117,369.46	120,069.56	122,829.72	125,654.10	128,545.04	131,502.54	134,526.34	137,620.45	27	
28	87,909.12	92,304.42	96,920.72	100,312.94	103,823.20	107,457.48	111,218.90	115,110.32	117,759.20	120,465.80	123,236.88	126,072.18	128,971.44	131,937.52	134,971.98	138,074.42	141,253.32	144,502.15	28	
29	92,308.58	96,924.88	101,769.98	105,331.72	109,017.74	112,834.54	116,784.20	120,871.14	123,650.54	126,494.42	129,404.60	132,381.08	135,424.12	138,540.22	141,726.78	144,986.40	148,320.90	151,732.28	29	
30	96,918.38	101,763.74	106,853.24	110,593.08	114,463.44	118,470.56	122,615.48	126,907.82	129,826.84	132,811.64	135,867.68	138,992.36	142,189.58	145,460.12	148,805.28	152,227.40	155,729.34	159,311.11	30	
31	101,757.24	106,844.92	112,187.40	116,115.48	120,178.76	124,385.56	128,737.96	133,245.06	136,309.16	139,444.76	142,650.56	145,931.50	149,287.32	152,722.96	156,235.04	159,829.02	163,504.38	167,264.98	31	
32	106,844.92	112,187.40	117,797.94	121,921.02	126,187.88	130,604.50	135,175.56	139,907.56	143,124.28	146,415.88	149,784.44	153,228.66	156,754.00	160,358.38	164,046.48	167,820.12	171,679.82	175,628.46	32	
33	112,187.40	117,797.94	123,686.94	128,015.94	132,497.04	137,134.40	141,934.52	146,902.34	150,279.74	153,736.44	157,272.44	160,890.08	164,590.92	168,375.48	172,250.00	176,210.58	180,262.94	184,408.99	33	
34	117,797.94	123,686.94	129,871.56	134,416.88	139,121.06	143,991.90	149,030.44	154,246.56	157,795.30	161,423.60	165,137.44	168,934.74	172,819.92	176,795.32	180,860.68	185,020.42	189,276.36	193,629.72	34	
35	123,686.94	129,871.56	136,365.06	141,137.62	146,077.10	151,190.52	156,481.78	161,959.20	165,683.96	169,496.08	173,394.52	177,382.66	181,460.76	185,635.32	189,904.52	194,271.74	198,740.10	203,311.12	35	

Effective pay period beginning 6/26/2021