



City of Alexandria, VA
Fire Marshal/Medic Pay Scale - FY 2022

Hourly Rate (2080 Hours per Year)

Step Grade	5%			3.50%			2.30%															Grade
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18			
1	15.3475	16.1151	16.9214	17.7674	18.6553	19.3089	19.9843	20.6841	21.4077	22.1575	22.6668	23.1875	23.7209	24.2668	24.8253	25.3962	25.9796	26.5780	27.1893	1		
2	16.0199	16.8211	17.6618	18.5454	19.4720	20.1537	20.8588	21.5897	22.3447	23.1270	23.6591	24.2030	24.7593	25.3292	25.9118	26.5078	27.1175	27.7408	28.3788	2		
3	16.7759	17.6146	18.4962	19.4207	20.3911	21.1054	21.8438	22.6082	23.3999	24.2186	24.7760	25.3460	25.9284	26.5245	27.1353	27.7596	28.3976	29.0511	29.7193	3		
4	17.5667	18.4450	19.3674	20.3358	21.3523	22.0999	22.8737	23.6738	24.5031	25.3606	25.9432	26.5402	27.1508	27.7753	28.4142	29.0678	29.7362	30.4200	31.1196	4		
5	18.3980	19.3172	20.2836	21.2979	22.3624	23.1446	23.9552	24.7999	25.6607	26.5591	27.1697	27.7951	28.4341	29.0888	29.7571	30.4420	31.1416	31.8579	32.5906	5		
6	19.3266	20.2930	21.3073	22.3728	23.4919	24.3138	25.1650	26.0457	26.9565	27.9008	28.5418	29.1985	29.8699	30.5570	31.2597	31.9792	32.7144	33.4673	34.2371	6		
7	20.2897	21.3041	22.3697	23.4876	24.6621	25.5258	26.4189	27.3434	28.3012	29.2916	29.9650	30.6542	31.3591	32.0806	32.8189	33.5730	34.3457	35.1352	35.9434	7		
8	21.3062	22.3718	23.4897	24.6652	25.8981	26.8048	27.7428	28.7133	29.7183	30.7588	31.4657	32.1894	32.9297	33.6880	34.4629	35.2555	36.0660	36.8953	37.7439	8		
9	22.3697	23.4887	24.6631	25.8960	27.1906	28.1433	29.1274	30.1471	31.2023	32.2950	33.0375	33.7978	34.5748	35.3695	36.1832	37.0156	37.8668	38.7379	39.6288	9		
10	23.4908	24.6652	25.8981	27.1938	28.5533	29.5520	30.5864	31.6570	32.7656	33.9118	34.6919	35.4899	36.3067	37.1411	37.9954	38.8697	39.7637	40.6779	41.6135	10		
11	24.6631	25.8960	27.1906	28.5501	29.9776	31.0276	32.1132	33.2372	34.4002	35.6049	36.4237	37.2614	38.1177	38.9952	39.8914	40.8095	41.7476	42.7076	43.6900	11		
12	25.8950	27.1896	28.5491	29.9766	31.4752	32.5763	33.7172	34.8968	36.1183	37.3827	38.2422	39.1217	40.0221	40.9424	41.8836	42.8467	43.8329	44.8410	45.8723	12		
13	27.1896	28.5491	29.9766	31.4752	33.0490	34.2057	35.4029	36.6422	37.9244	39.2525	40.1549	41.0783	42.0237	42.9900	43.9781	44.9905	46.0248	47.0830	48.1659	13		
14	28.5471	29.9745	31.4731	33.0470	34.6992	35.9133	37.1703	38.4713	39.8182	41.2111	42.1598	43.1290	44.1214	45.1358	46.1743	47.2358	48.3223	49.4338	50.5709	14		
15	29.9755	31.4741	33.0480	34.7002	36.4352	37.7099	39.0297	40.3954	41.8093	43.2733	44.2689	45.2866	46.3279	47.3936	48.4833	49.5991	50.7402	51.9071	53.1009	15		
16	31.4721	33.0460	34.6982	36.4331	38.2548	39.5933	40.9790	42.4137	43.8988	45.4350	46.4797	47.5484	48.6423	49.7612	50.9053	52.0766	53.2739	54.4996	55.7531	16		
17	33.0427	34.6950	36.4290	38.2506	40.1633	41.5688	43.0244	44.5304	46.0885	47.7010	48.7991	49.9213	51.0695	52.2439	53.4454	54.6741	55.9323	57.2185	58.5345	17		
18	34.6960	36.4311	38.2516	40.1644	42.1733	43.6489	45.1766	46.7578	48.3945	50.0886	51.2399	52.4186	53.6243	54.8582	56.1194	57.4099	58.7306	60.0818	61.4637	18		
19	36.3306	38.1470	40.0545	42.0572	44.1602	45.7058	47.3048	48.9613	50.6742	52.4477	53.6546	54.8886	56.1507	57.4423	58.7630	60.1153	61.4978	62.9126	64.3596	19		
20	38.1470	40.0545	42.0572	44.1602	46.3677	47.9907	49.6702	51.4093	53.2080	55.0706	56.3369	57.6326	58.9586	60.3139	61.7016	63.1207	64.5723	66.0573	67.5767	20		
21	40.0556	42.0583	44.1612	46.3698	48.6882	50.3919	52.1560	53.9809	55.8706	57.8262	59.1563	60.5168	61.9087	63.3320	64.7887	66.2789	67.8037	69.3629	70.9582	21		
22	42.0561	44.1592	46.3667	48.6852	51.1197	52.9089	54.7611	56.6779	58.6617	60.7146	62.1106	63.5391	65.0011	66.4954	68.0254	69.5898	71.1899	72.8275	74.5025	22		

Effective pay period beginning 10/30/2021