



**City of Alexandria, VA**  
**General Salary Pay Scale (City-VRS Participating Employees) - FY 2022**

Hourly Rate (2080 Hours per Year)

Step Grade	5%			3.50%				2.30%										Grade	
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16		17
1							15.1708	15.7022	16.0628	16.4319	16.8106	17.1976	17.5927	17.9975	18.4106	18.8340	19.2682	19.7113	1
2						15.3140	15.8505	16.4047	16.7823	17.1682	17.5635	17.9671	18.3802	18.8037	19.2356	19.6781	20.1308	20.5938	2
3					15.4834	16.0251	16.5857	17.1662	17.5613	17.9650	18.3781	18.8017	19.2335	19.6759	20.1287	20.5920	21.0646	21.5491	3
4			15.1216	15.6509	16.1987	16.7655	17.3522	17.9598	18.3728	18.7953	19.2273	19.6697	20.1224	20.5846	21.0584	21.5426	22.0382	22.5451	4
5		15.0641	15.8182	16.3713	16.9444	17.5374	18.1512	18.7870	19.2189	19.6602	20.1130	20.5753	21.0490	21.5331	22.0277	22.5349	23.0526	23.5828	5
6	15.0045	15.7544	16.5419	17.1211	17.7204	18.3404	18.9825	19.6465	20.0994	20.5617	21.0344	21.5175	22.0131	22.5193	23.0369	23.5672	24.1088	24.6633	6
7	15.7032	16.4884	17.3126	17.9180	18.5454	19.1949	19.8663	20.5617	21.0344	21.5185	22.0131	22.5193	23.0380	23.5672	24.1100	24.6642	25.2310	25.8113	7
8	16.4351	17.2570	18.1199	18.7545	19.4103	20.0900	20.7927	21.5205	22.0163	22.5224	23.0400	23.5702	24.1120	24.6672	25.2341	25.8145	26.4085	27.0159	8
9	17.2592	18.1229	19.0286	19.6947	20.3838	21.0971	21.8354	22.5999	23.1196	23.6518	24.1957	24.7520	25.3219	25.9034	26.4994	27.1090	27.7323	28.3702	9
10	18.0152	18.9156	19.8619	20.5564	21.2759	22.0215	22.7922	23.5891	24.1319	24.6871	25.2550	25.8354	26.4304	27.0380	27.6592	28.2961	28.9466	29.6124	10
11	18.8654	19.8086	20.7991	21.5279	22.2809	23.0610	23.8682	24.7029	25.2718	25.8532	26.4471	27.0557	27.6780	28.3149	28.9654	29.6315	30.3134	31.0106	11
12	19.7554	20.7425	21.7801	22.5423	23.3308	24.1476	24.9925	25.8678	26.4629	27.0716	27.6937	28.3306	28.9820	29.6493	30.3310	31.0287	31.7418	32.4719	12
13	20.6892	21.7234	22.8090	23.6080	24.4341	25.2894	26.1742	27.0904	27.7136	28.3515	29.0029	29.6702	30.3532	31.0506	31.7649	32.4957	33.2426	34.0071	13
14	21.7339	22.8204	23.9613	24.8001	25.6681	26.5663	27.4960	28.4582	29.1128	29.7820	30.4671	31.1687	31.8850	32.6181	33.3690	34.1366	34.9209	35.7241	14
15	22.8174	23.9583	25.1558	26.0363	26.9471	27.8904	28.8670	29.8772	30.5643	31.2671	31.9865	32.7217	33.4746	34.2443	35.0328	35.8380	36.6621	37.5053	15
16	23.9603	25.1578	26.4158	27.3402	28.2971	29.2875	30.3134	31.3737	32.0953	32.8336	33.5886	34.3615	35.1520	35.9604	36.7877	37.6337	38.4983	39.3838	16
17	25.1568	26.4148	27.7356	28.7059	29.7110	30.7505	31.8265	32.9402	33.6984	34.4734	35.2660	36.0775	36.9067	37.7560	38.6239	39.5127	40.4216	41.3513	17
18	26.4168	27.7376	29.1243	30.1428	31.1980	32.2909	33.4203	34.5905	35.3864	36.1999	37.0323	37.8836	38.7556	39.6466	40.5585	41.4914	42.4461	43.4223	18
19	27.7345	29.1213	30.5779	31.6477	32.7552	33.9013	35.0882	36.3160	37.1515	38.0059	38.8802	39.7742	40.6893	41.6252	42.5822	43.5620	44.5638	45.5887	19
20	29.1201	30.5759	32.1048	33.2278	34.3919	35.5954	36.8409	38.1303	39.0067	39.9040	40.8222	41.7612	42.7211	43.7042	44.7091	45.7372	46.7892	47.8653	20
21	30.5759	32.1048	33.7100	34.8895	36.1111	37.3753	38.6835	40.0368	40.9581	41.9003	42.8635	43.8495	44.8577	45.8898	46.9450	48.0252	49.1296	50.2595	21
22	32.1027	33.7078	35.3937	36.6318	37.9139	39.2409	40.6141	42.0363	43.0025	43.9918	45.0042	46.0383	47.0977	48.1810	49.2885	50.4223	51.5820	52.7684	22
23	33.7089	35.3937	37.1630	38.4639	39.8108	41.2038	42.6459	44.1383	45.1537	46.1920	47.2546	48.3422	49.4537	50.5905	51.7543	52.9445	54.1627	55.4085	23
24	35.3924	37.1620	39.0203	40.3861	41.7988	43.2618	44.7762	46.3438	47.4094	48.5000	49.6148	50.7568	51.9238	53.1180	54.3395	55.5893	56.8681	58.1761	24
25	37.1578	39.0161	40.9664	42.4002	43.8840	45.4203	47.0098	48.6559	49.7748	50.9199	52.0901	53.2886	54.5142	55.7681	57.0512	58.3626	59.7052	61.0785	25
26	39.0171	40.9685	43.0161	44.5220	46.0801	47.6927	49.3628	51.0904	52.2648	53.4675	54.6972	55.9551	57.2415	58.5582	59.9051	61.2834	62.6931	64.1350	26
27	40.8556	42.8980	45.0428	46.6199	48.2512	49.9400	51.6876	53.4967	54.7275	55.9866	57.2740	58.5916	59.9386	61.3168	62.7275	64.1707	65.6462	67.1561	27
28	42.8980	45.0428	47.2954	48.9508	50.6637	52.4372	54.2727	56.1716	57.4642	58.7850	60.1372	61.5208	62.9356	64.3830	65.8638	67.3792	68.9289	70.5142	28
29	45.0448	47.2975	49.6618	51.3999	53.1986	55.0611	56.9885	58.9828	60.3391	61.7268	63.1469	64.5994	66.0843	67.6050	69.1600	70.7506	72.3777	74.0424	29
30	47.2943	49.6588	52.1424	53.9672	55.8560	57.8114	59.8340	61.9286	63.3530	64.8096	66.3008	67.8256	69.3858	70.9817	72.6141	74.2841	75.9929	77.7408	30
31	49.6556	52.1383	54.7452	56.6621	58.6450	60.6977	62.8216	65.0210	66.5163	68.0463	69.6107	71.2118	72.8494	74.5259	76.2397	77.9935	79.7870	81.6221	31
32	52.1383	54.7452	57.4831	59.4951	61.5772	63.7325	65.9631	68.2722	69.8418	71.4482	73.0920	74.7726	76.4929	78.2518	80.0515	81.8930	83.7765	85.7033	32
33	54.7452	57.4831	60.3569	62.4693	64.6560	66.9190	69.2614	71.6855	73.3336	75.0205	76.7459	78.5113	80.3172	82.1639	84.0547	85.9873	87.9649	89.9881	33
34	57.4831	60.3569	63.3749	65.5929	67.8884	70.2653	72.7239	75.2694	77.0010	78.7716	80.5839	82.4369	84.3328	86.2728	88.2566	90.2864	92.3633	94.4876	34
35	60.3569	63.3749	66.5435	68.8724	71.2828	73.7781	76.3601	79.0330	80.8505	82.7108	84.6131	86.5593	88.5494	90.5864	92.6697	94.8009	96.9813	99.2119	35

Effective pay period beginning 10/30/2021