



**City of Alexandria, VA**  
**General Salary Pay Scale (City-VRS Participating Employees) - FY 2022**

Annual Salary

Step Grade	5%		3.50%					2.30%										Grade	
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16		17
1								32,660.68	33,410.52	34,178.30	34,966.10	35,771.06	36,592.92	37,434.80	38,294.10	39,174.72	40,077.96	40,999.40	1
2						31,853.12	32,969.04	34,121.88	34,907.08	35,709.96	36,532.08	37,371.62	38,230.92	39,111.80	40,010.10	40,930.50	41,871.96	42,835.00	2
3					32,205.42	33,332.26	34,498.36	35,705.80	36,527.40	37,367.20	38,226.50	39,107.64	40,005.68	40,925.82	41,867.80	42,831.36	43,814.42	44,822.18	3
4				32,553.82	33,693.40	34,872.24	36,092.68	37,356.28	38,215.32	39,094.12	39,992.68	40,913.08	41,854.54	42,816.02	43,801.42	44,808.66	45,839.56	46,893.86	4
5			32,901.96	34,052.20	35,244.30	36,477.74	37,754.60	39,076.96	39,975.26	40,893.32	41,835.04	42,796.52	43,781.92	44,788.90	45,817.72	46,872.54	47,949.46	49,052.12	5
6		32,769.10	34,407.10	35,611.94	36,858.38	38,147.98	39,483.60	40,864.72	41,806.70	42,768.44	43,751.50	44,756.40	45,787.30	46,840.04	47,916.70	49,019.88	50,146.20	51,299.56	6
7	32,662.76	34,295.82	36,010.26	37,269.44	38,574.38	39,925.34	41,321.80	42,768.44	43,751.50	44,758.48	45,787.30	46,840.04	47,919.04	49,019.88	50,148.80	51,301.64	52,480.48	53,687.40	7
8	34,185.06	35,894.56	37,689.34	39,009.36	40,373.32	41,787.20	43,248.92	44,762.64	45,793.80	46,846.54	47,923.20	49,026.12	50,152.96	51,307.88	52,486.98	53,694.16	54,929.68	56,192.76	8
9	35,899.24	37,695.58	39,579.54	40,965.08	42,398.20	43,882.02	45,417.58	47,007.74	48,088.82	49,195.64	50,327.16	51,484.16	52,669.50	53,879.02	55,118.70	56,386.72	57,683.08	59,010.12	9
10	37,471.72	39,344.50	41,312.70	42,757.26	44,253.82	45,804.72	47,407.88	49,065.38	50,194.30	51,349.22	52,530.40	53,737.58	54,975.18	56,239.04	57,531.24	58,855.94	60,208.98	61,593.48	10
11	39,239.98	41,201.94	43,262.18	44,777.98	46,344.22	47,966.88	49,645.96	51,381.98	52,565.24	53,774.76	55,010.02	56,275.96	57,570.24	58,894.94	60,247.98	61,633.52	63,051.82	64,502.10	11
12	41,091.18	43,144.40	45,302.66	46,887.88	48,527.96	50,227.06	51,984.40	53,804.92	55,042.78	56,308.98	57,603.00	58,927.70	60,282.56	61,670.44	63,088.48	64,539.80	66,022.84	67,541.50	12
13	43,033.64	45,184.62	47,442.72	49,104.64	50,822.98	52,601.90	54,442.44	56,347.98	57,644.34	58,971.12	60,325.98	61,714.12	63,134.76	64,585.30	66,070.94	67,591.16	69,144.66	70,735.08	13
14	45,206.46	47,466.38	49,839.40	51,584.26	53,389.70	55,257.80	57,191.68	59,193.16	60,554.52	61,946.56	63,371.62	64,831.00	66,320.80	67,845.70	69,407.52	71,004.18	72,635.42	74,305.92	14
15	47,460.14	49,833.16	52,323.96	54,155.40	56,050.02	58,011.98	60,043.36	62,144.68	63,573.64	65,035.62	66,531.92	68,061.24	69,627.22	71,228.04	72,868.12	74,543.04	76,257.22	78,011.18	15
16	49,837.32	52,328.12	54,944.76	56,867.72	58,858.02	60,918.00	63,051.82	65,257.40	66,758.12	68,293.94	69,864.34	71,471.92	73,116.16	74,797.58	76,518.52	78,278.20	80,076.36	81,918.20	16
17	52,326.04	54,942.68	57,690.10	59,708.22	61,798.88	63,961.04	66,199.12	68,515.72	70,092.62	71,704.62	73,353.28	75,041.20	76,766.04	78,532.48	80,337.66	82,186.52	84,076.98	86,010.60	17
18	54,946.84	57,694.26	60,578.44	62,696.92	64,891.84	67,165.02	69,514.12	71,948.24	73,603.66	75,295.74	77,027.08	78,797.94	80,611.70	82,464.98	84,361.68	86,302.06	88,287.94	90,318.28	18
19	57,687.76	60,572.20	63,601.98	65,827.32	68,130.92	70,514.60	72,983.56	75,537.28	77,275.12	79,052.22	80,870.92	82,730.44	84,633.64	86,580.52	88,571.08	90,608.96	92,692.60	94,824.60	19
20	60,569.86	63,597.82	66,777.88	69,113.72	71,535.10	74,038.38	76,629.02	79,310.92	81,134.04	83,000.32	84,910.28	86,863.40	88,859.94	90,904.84	92,994.98	95,133.48	97,321.64	99,559.72	20
21	63,597.82	66,777.88	70,116.80	72,570.16	75,111.14	77,740.52	80,461.68	83,276.44	85,192.90	87,152.52	89,156.08	91,206.96	93,304.12	95,450.68	97,645.60	99,892.52	102,189.62	104,540.02	21
22	66,773.72	70,112.12	73,619.00	76,194.04	78,860.86	81,621.02	84,477.38	87,435.40	89,445.20	91,502.84	93,608.84	95,759.56	97,963.32	100,216.48	102,520.08	104,878.28	107,290.56	109,758.22	22
23	70,114.46	73,619.00	77,299.04	80,004.86	82,806.36	85,703.80	88,703.42	91,807.56	93,919.80	96,079.36	98,289.62	100,551.88	102,863.80	105,228.24	107,648.84	110,124.56	112,658.52	115,249.42	23
24	73,616.14	77,296.96	81,162.12	84,003.14	86,941.40	89,984.44	93,134.60	96,395.00	98,611.50	100,880.00	103,198.68	105,574.04	108,001.40	110,485.44	113,026.16	115,625.64	118,285.70	121,006.08	24
25	77,288.12	81,153.54	85,210.06	88,192.52	91,278.72	94,474.12	97,780.28	101,204.22	103,531.48	105,913.34	108,347.46	110,840.34	113,389.64	115,997.70	118,666.60	121,394.26	124,186.92	127,043.02	25
26	81,155.62	85,214.48	89,473.54	92,605.76	95,846.66	99,200.92	102,674.52	106,267.98	108,710.68	111,212.40	113,770.28	116,386.66	119,062.32	121,801.16	124,602.66	127,469.42	130,401.70	133,400.80	26
27	84,979.70	89,227.84	93,688.92	96,969.34	100,362.60	103,875.20	107,510.26	111,273.24	113,833.20	116,452.18	119,129.92	121,870.58	124,672.34	127,538.84	130,473.20	133,475.16	136,544.20	139,685.00	27
28	89,227.84	93,688.92	98,374.38	101,817.56	105,380.60	109,069.48	112,887.32	116,836.98	119,525.64	122,272.80	125,085.48	127,963.16	130,906.10	133,916.64	136,996.60	140,148.84	143,372.06	146,669.64	28
29	93,693.08	98,378.80	103,296.44	106,911.74	110,653.14	114,527.14	118,536.08	122,684.12	125,505.38	128,391.64	131,345.50	134,366.70	137,455.24	140,618.40	143,852.80	147,161.30	150,545.72	154,008.14	29
30	98,372.04	103,290.20	108,456.14	112,251.88	116,180.48	120,247.66	124,454.72	128,811.54	131,774.24	134,804.02	137,905.56	141,077.30	144,322.36	147,642.04	151,037.38	154,510.98	158,065.18	161,700.76	30
31	103,283.70	108,447.56	113,870.12	117,857.22	121,981.60	126,251.32	130,668.98	135,243.68	138,353.80	141,536.20	144,790.36	148,120.44	151,526.70	155,013.82	158,578.68	162,226.48	165,956.96	169,774.02	31
32	108,447.56	113,870.12	119,564.90	123,749.86	128,080.68	132,563.60	137,203.30	142,006.28	145,270.84	148,612.36	152,031.36	155,527.06	159,105.18	162,763.64	166,507.12	170,337.44	174,255.12	178,263.02	32
33	113,870.12	119,564.90	125,542.30	129,936.04	134,484.48	139,191.52	144,063.66	149,105.84	152,533.94	156,042.64	159,631.42	163,303.40	167,059.88	170,900.86	174,833.88	178,853.48	182,966.94	187,175.30	33
34	119,564.90	125,542.30	131,819.74	136,433.18	141,207.82	146,151.72	151,265.66	156,560.30	160,162.08	163,844.98	167,614.46	171,468.70	175,412.12	179,447.32	183,573.78	187,795.66	192,115.56	196,534.52	34
35	125,542.30	131,819.74	138,410.48	143,254.54	148,268.12	153,458.50	158,829.06	164,388.64	168,169.04	172,038.36	175,995.30	180,043.24	184,182.70	188,419.66	192,753.08	197,185.82	201,721.00	206,360.70	35

Effective pay period beginning 10/30/2021