



City of Alexandria, VA
General Salary Pay Scale (Non-VRS Participating Employees) - FY 2022

Annual Salary

Step Grade	5%			3.50%			2.30%													
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	Grade	
1								31,699.72	32,427.98	33,173.40	33,937.54	34,718.84	35,516.52	36,333.96	37,167.78	38,022.92	38,898.86	39,793.52		1
2								31,999.50	33,118.28	33,880.60	34,659.56	35,457.50	36,272.60	37,106.42	37,961.56	38,833.34	39,726.44	40,640.60	41,575.56	2
3							32,352.06	33,483.58	34,655.40	35,453.34	36,268.44	37,102.26	37,957.40	38,829.18	39,722.28	40,636.44	41,571.66	42,525.86	43,503.98	3
4					32,702.54	33,846.80	35,031.10	36,257.78	37,091.60	37,944.66	38,816.44	39,709.54	40,623.70	41,556.84	42,513.38	43,490.72	44,491.46	45,514.82	4	
5			31,933.98	33,050.68	34,207.68	35,404.98	36,644.14	37,927.76	38,799.80	39,690.56	40,604.72	41,537.86	42,494.14	43,471.74	44,470.40	45,494.28	46,539.48	47,609.64	5	
6		31,805.28	33,394.92	34,564.66	35,774.44	37,026.34	38,322.44	39,663.00	40,577.16	41,510.30	42,464.76	43,440.02	44,440.76	45,462.56	46,507.50	47,577.92	48,671.48	49,791.04	6	
7	31,701.80	33,287.28	34,950.76	36,173.28	37,440.00	38,750.92	40,106.56	41,510.30	42,464.76	43,442.36	44,440.76	45,462.56	46,509.84	47,577.92	48,673.56	49,792.60	50,936.86	52,108.42	7	
8	33,179.64	34,838.96	36,580.70	37,862.24	39,185.90	40,558.44	41,977.00	43,446.52	44,447.00	45,469.06	46,514.00	47,584.42	48,677.98	49,798.84	50,943.36	52,114.92	53,314.04	54,540.20	8	
9	34,843.38	36,587.20	38,415.26	39,760.24	41,151.50	42,591.38	44,081.96	45,623.32	46,674.42	47,749.00	48,846.98	49,969.92	51,120.68	52,294.58	53,497.86	54,728.44	55,986.84	57,274.36	9	
10	36,369.58	38,187.24	40,097.98	41,499.90	42,952.52	44,457.66	46,013.50	47,623.38	48,718.02	49,839.14	50,985.48	52,157.30	53,358.50	54,584.92	55,839.16	57,124.86	58,438.12	59,781.80	10	
11	38,086.10	39,990.34	41,989.48	43,461.08	44,981.30	46,556.12	48,186.06	49,870.60	51,019.28	52,192.92	53,392.30	54,621.06	55,877.12	57,162.82	58,476.08	59,820.80	61,197.24	62,604.88	11	
12	39,882.70	41,875.60	43,969.90	45,508.84	47,101.08	48,749.74	50,455.60	52,222.56	53,424.02	54,652.52	55,908.84	57,194.54	58,509.88	59,856.68	61,233.38	62,641.54	64,081.16	65,555.10	12	
13	41,767.96	43,856.02	46,047.56	47,660.34	49,328.24	51,055.16	52,841.10	54,690.74	55,948.88	57,236.92	58,552.00	59,899.06	61,277.58	62,685.74	64,127.70	65,603.46	67,110.68	68,654.30	13	
14	43,677.08	46,070.44	48,374.04	50,067.16	51,819.56	53,633.06	55,509.74	57,452.20	58,773.78	60,125.00	61,507.68	62,924.42	64,370.54	65,850.46	67,366.26	68,915.86	70,499.26	72,120.62	14	
15	46,064.20	48,367.80	50,784.76	52,562.64	54,401.36	56,305.86	58,277.70	60,317.14	61,703.98	63,122.80	64,575.16	66,059.50	67,579.72	69,133.48	70,725.20	72,350.98	74,014.46	75,716.68	15	
16	48,371.96	50,789.18	53,328.86	55,195.40	57,126.94	59,126.34	61,197.24	63,338.08	64,794.86	66,285.44	67,809.56	69,369.82	70,965.96	72,597.72	74,267.96	75,975.64	77,721.80	79,509.30	16	
17	50,786.84	53,326.78	55,993.08	57,952.44	59,981.48	62,079.94	64,252.24	66,500.72	68,031.34	69,595.76	71,195.80	72,834.32	74,508.46	76,222.90	77,975.04	79,769.56	81,604.12	83,481.06	17	
18	53,330.94	55,997.50	58,796.92	60,853.26	62,983.44	65,189.80	67,469.74	69,832.36	71,438.90	73,081.32	74,761.96	76,480.30	78,241.02	80,039.96	81,880.76	83,763.94	85,691.32	87,662.12	18	
19	55,991.00	58,790.68	61,731.54	63,891.10	66,126.84	68,440.84	70,837.00	73,315.58	75,002.46	76,727.30	78,492.44	80,297.36	82,144.66	84,034.34	85,965.88	87,943.96	89,966.76	92,035.84	19	
20	58,788.60	61,727.38	64,813.84	67,081.30	69,430.92	71,861.14	74,375.34	76,978.46	78,747.76	80,559.18	82,412.72	84,308.64	86,246.68	88,231.26	90,260.04	92,335.36	94,459.30	96,632.12	20	
21	61,727.38	64,813.84	68,054.48	70,435.82	72,901.92	75,454.34	78,095.42	80,827.24	82,687.28	84,589.44	86,533.72	88,524.80	90,559.82	92,643.72	94,773.90	96,954.78	99,184.28	101,465.26	21	
22	64,809.68	68,050.32	71,453.72	73,953.10	76,541.40	79,220.70	81,992.82	84,864.00	86,814.52	88,811.84	90,855.44	92,943.50	95,082.26	97,269.38	99,505.12	101,793.64	104,134.94	106,530.06	22	
23	68,052.40	71,453.72	75,025.86	77,652.12	80,371.20	83,183.36	86,094.84	89,107.46	91,157.56	93,253.94	95,398.68	97,594.38	99,838.70	102,133.72	104,483.34	106,885.74	109,345.34	111,860.32	23	
24	71,451.64	75,023.52	78,775.32	81,532.36	84,384.82	87,338.16	90,395.24	93,559.96	95,711.20	97,913.40	100,163.96	102,469.12	104,825.24	107,236.22	109,702.06	112,225.10	114,807.16	117,447.72	24	
25	75,015.20	78,766.74	82,704.18	85,598.76	88,594.48	91,695.76	94,904.68	98,227.74	100,486.88	102,798.54	105,161.16	107,580.46	110,054.62	112,585.98	115,176.36	117,823.94	120,534.70	123,307.08	25	
26	78,769.08	82,708.34	86,842.08	89,882.26	93,028.00	96,283.46	99,654.88	103,142.52	105,513.72	107,941.34	110,424.34	112,964.02	115,560.90	118,218.62	120,937.96	123,720.48	126,566.44	129,477.40	26	
27	82,480.32	86,603.40	90,933.70	94,117.40	97,410.82	100,820.20	104,348.14	108,000.36	110,485.44	113,027.46	115,626.16	118,286.22	121,005.56	123,788.08	126,636.12	129,549.42	132,528.50	135,576.74	27	
28	86,603.40	90,933.70	95,481.10	98,823.14	102,281.40	105,861.86	109,567.12	113,401.08	116,010.44	118,677.00	121,406.74	124,199.66	127,056.28	129,978.16	132,967.64	136,026.80	139,155.64	142,355.98	28	
29	90,937.86	95,485.26	100,258.60	103,767.56	107,398.98	111,158.84	115,049.74	119,075.84	121,814.16	124,615.66	127,482.68	130,415.22	133,413.02	136,482.84	139,622.08	142,833.08	146,118.44	149,478.94	29	
30	95,479.02	100,252.36	105,266.46	108,950.66	112,763.56	116,711.40	120,794.44	125,025.08	127,898.68	130,839.54	133,850.08	136,928.22	140,078.12	143,299.78	146,595.54	149,966.96	153,416.64	156,945.36	30	
31	100,246.12	105,258.14	110,521.32	114,391.16	118,394.12	122,538.26	126,826.18	131,265.94	134,285.06	137,373.60	140,532.08	143,764.14	147,070.30	150,454.72	153,915.06	157,455.48	161,075.98	164,780.98	31	
32	105,258.14	110,521.32	116,048.40	120,110.38	124,313.80	128,665.16	133,168.36	137,829.64	140,998.52	144,241.24	147,560.14	150,952.88	154,425.96	157,976.78	161,610.28	165,328.28	169,130.52	173,020.38	32	
33	110,521.32	116,048.40	121,850.04	126,114.56	130,529.10	135,097.82	139,826.96	144,720.68	148,047.90	151,453.38	154,936.60	158,500.42	162,146.40	165,874.80	169,692.12	173,593.42	177,585.72	181,670.32	33	
34	116,048.40	121,850.04	127,942.88	132,420.60	137,054.84	141,853.66	146,817.06	151,955.70	155,451.92	159,026.14	162,684.86	166,426.00	170,253.46	174,169.84	178,174.62	182,272.48	186,465.24	190,754.20	34	
35	121,850.04	127,942.88	134,339.92	139,041.50	143,907.92	148,945.16	154,157.64	159,553.94	163,223.32	166,979.02	170,819.48	174,748.34	178,765.86	182,878.28	187,084.04	191,386.52	195,788.58	200,291.78	35	

Effective pay period beginning 10/30/2021