



City of Alexandria, VA
General Salary Pay Scale (Non-VRS Participating Employees) - FY
2022

Step Grade	Annual Salary																	Grade			
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16		17		
1								31,231.20	31,948.80	32,683.04	33,436.00	34,205.60	34,991.84	35,796.80	36,618.40	37,460.80	38,324.00	39,205.45	1		
2								31,526.56	32,628.96	33,379.84	34,147.36	34,933.60	35,736.48	36,558.08	37,400.48	38,259.52	39,139.36	40,040.00	40,960.92	2	
3								31,873.92	32,988.80	34,143.20	34,929.44	35,732.32	36,553.92	37,396.32	38,255.36	39,135.20	40,035.84	40,957.28	41,897.44	42,861.08	3
4								33,346.56	34,513.44	35,721.92	36,543.52	37,383.84	38,242.88	39,122.72	40,023.36	40,942.72	41,884.96	42,848.00	43,833.92	44,842.10	4
5								34,881.60	36,102.56	37,367.20	38,226.24	39,104.00	40,004.64	40,924.00	41,866.24	42,829.28	43,813.12	44,821.92	45,851.52	46,906.10	5
6								36,479.04	37,756.16	39,076.96	39,977.60	40,896.96	41,837.12	42,798.08	43,784.00	44,790.72	45,820.32	46,874.88	47,952.32	49,055.22	6
7								38,178.40	39,513.76	40,896.96	41,837.12	42,800.16	43,784.00	44,790.72	45,822.40	46,874.88	47,954.40	49,056.80	50,184.16	51,338.40	7
8								39,958.88	41,356.64	42,804.32	43,790.24	44,796.96	45,826.56	46,881.12	47,958.56	49,063.04	50,190.40	51,344.80	52,526.24	53,734.34	8
9								41,961.92	43,430.40	44,950.88	45,984.64	47,043.36	48,124.96	49,231.52	50,365.12	51,521.60	52,707.20	53,919.84	55,159.52	56,428.19	9
10								43,800.64	45,333.60	46,918.56	47,998.08	49,102.56	50,232.00	51,386.40	52,569.92	53,778.40	55,013.92	56,280.64	57,574.40	58,898.61	10
11								45,868.16	47,473.92	49,133.76	50,265.28	51,421.76	52,603.20	53,813.76	55,051.36	56,318.08	57,611.84	58,936.80	60,292.96	61,679.70	11
12								48,029.28	49,709.92	51,450.88	52,634.40	53,844.96	55,082.56	56,349.28	57,645.12	58,972.16	60,328.32	61,715.68	63,134.24	64,586.33	12
13								50,300.64	52,060.32	53,882.40	55,122.08	56,390.88	57,686.72	59,013.76	60,372.00	61,759.36	63,180.00	64,633.92	66,119.04	67,639.78	13
14								52,840.32	54,689.44	56,603.04	57,905.12	59,236.32	60,598.72	61,994.40	63,419.20	64,877.28	66,370.72	67,897.44	69,457.44	71,054.96	14
15								55,473.60	57,416.32	59,425.60	60,792.16	62,189.92	63,620.96	65,083.20	66,580.80	68,111.68	69,680.00	71,281.60	72,920.64	74,597.81	15
16								60,292.96	62,402.08	63,837.28	65,305.76	66,807.52	68,344.64	69,917.12	71,524.96	73,170.24	74,852.96	76,573.12	78,334.30	80,134.00	16
17								61,162.40	63,302.72	65,517.92	67,025.92	68,567.20	70,143.84	71,757.92	73,407.36	75,096.32	76,822.72	78,590.72	80,398.24	82,247.40	17
18								64,226.24	66,472.64	68,800.16	70,383.04	72,001.28	73,656.96	75,350.08	77,084.80	78,856.96	80,670.72	82,526.08	84,425.12	86,366.90	18
19								67,429.44	69,790.24	72,232.16	73,894.08	75,593.44	77,332.32	79,110.72	80,930.72	82,792.32	84,695.52	86,644.48	88,637.12	90,675.77	19
20								70,799.04	73,276.32	75,840.96	77,584.00	79,368.64	81,194.88	83,062.72	84,972.16	86,927.36	88,926.24	90,970.88	93,063.36	95,203.82	20
21								74,339.20	76,941.28	79,632.80	81,465.28	83,339.36	85,255.04	87,216.48	89,221.60	91,274.56	93,373.28	95,521.92	97,718.40	99,965.92	21
22								78,049.92	80,780.96	83,609.76	85,531.68	87,499.36	89,512.80	91,569.92	93,676.96	95,831.84	98,034.56	100,289.28	102,596.00	104,955.71	22
23								81,954.08	84,822.40	87,790.56	89,810.24	91,875.68	93,988.96	96,152.16	98,363.20	100,624.16	102,939.20	105,306.24	107,729.44	110,207.22	23
24								86,047.52	89,059.36	92,177.28	94,296.80	96,466.24	98,683.52	100,954.88	103,276.16	105,651.52	108,080.96	110,566.56	113,110.40	115,711.94	24
25								90,340.64	93,502.24	96,776.16	99,001.76	101,279.36	103,606.88	105,990.56	108,428.32	110,922.24	113,474.40	116,082.72	118,753.44	121,484.77	25
26								94,860.48	98,182.24	101,618.40	103,954.24	106,346.24	108,792.32	111,294.56	113,852.96	116,471.68	119,150.72	121,892.16	124,696.00	127,564.01	26
27								99,330.40	102,806.08	106,404.48	108,852.64	111,356.96	113,917.44	116,538.24	119,217.28	121,958.72	124,764.64	127,635.04	130,569.92	133,573.03	27
28								104,297.44	107,947.84	111,725.12	114,296.00	116,923.04	119,612.48	122,364.32	125,178.56	128,057.28	131,002.56	134,016.48	137,099.04	140,252.32	28
29								109,516.16	113,349.60	117,316.16	120,013.92	122,774.08	125,598.72	128,487.84	131,441.44	134,465.76	137,558.72	140,722.40	143,958.88	147,269.93	29
30								114,986.56	119,009.28	123,175.52	126,008.48	128,905.92	131,872.00	134,904.64	138,008.00	141,182.08	144,428.96	147,750.72	151,149.44	154,625.88	30
31								120,727.36	124,951.84	129,326.08	132,300.48	135,343.52	138,455.20	141,639.68	144,896.96	148,231.20	151,640.32	155,128.48	158,695.68	162,345.68	31
32								126,763.52	131,200.16	135,792.80	138,914.88	142,109.76	145,379.52	148,722.08	152,143.68	155,642.24	159,221.92	162,884.80	166,630.88	170,463.39	32
33								133,101.28	137,760.48	142,581.92	145,860.00	149,215.04	152,647.04	156,158.08	159,750.24	163,423.52	167,184.16	171,028.00	174,961.28	178,985.39	33
34								139,757.28	144,647.36	149,710.08	153,154.56	156,676.00	160,280.64	163,966.40	167,737.44	171,595.84	175,541.60	179,578.88	183,709.76	187,935.08	34
35								146,744.00	151,879.52	157,196.00	160,811.04	164,511.36	168,294.88	172,165.76	176,124.00	180,175.84	184,319.20	188,558.24	192,895.04	197,331.63	35

Effective pay period beginning 6/26/2021