



**City of Alexandria, VA**  
**General Salary Pay Scale (Non-VRS Participating Employees) - FY 2022**

Annual Salary

Step Grade	5%			3.50%			2.30%											Grade	
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16		17
1								15.2402	15.5904	15.9487	16.3161	16.6917	17.0753	17.4682	17.8691	18.2802	18.7014	19.1315	1
2							15.3844	15.9223	16.2887	16.6633	17.0469	17.4387	17.8396	18.2507	18.6699	19.0993	19.5388	19.9882	2
3						15.5539	16.0979	16.6612	17.0449	17.4367	17.8376	18.2487	18.6679	19.0972	19.5367	19.9864	20.4451	20.9154	3
4					15.7224	16.2725	16.8419	17.4316	17.8325	18.2426	18.6618	19.0911	19.5306	19.9793	20.4391	20.9090	21.3901	21.8821	4
5			15.3529	15.8898	16.4460	17.0216	17.6174	18.2345	18.6537	19.0820	19.5215	19.9701	20.4299	20.8999	21.3800	21.8722	22.3747	22.8893	5
6		15.2910	16.0553	16.6176	17.1992	17.8011	18.4243	19.0688	19.5083	19.9569	20.4157	20.8846	21.3658	21.8570	22.3594	22.8740	23.3998	23.9380	6
7	15.2412	16.0035	16.8033	17.3910	18.0000	18.6303	19.2820	19.9569	20.4157	20.8857	21.3658	21.8570	22.3605	22.8740	23.4008	23.9388	24.4889	25.0521	7
8	15.9517	16.7495	17.5869	18.2030	18.8394	19.4992	20.1812	20.8877	21.3688	21.8601	22.3625	22.8771	23.4029	23.9418	24.4920	25.0553	25.6318	26.2213	8
9	16.7516	17.5900	18.4689	19.1155	19.7844	20.4766	21.1932	21.9352	22.4396	22.9563	23.4841	24.0240	24.5772	25.1416	25.7201	26.3118	26.9168	27.5358	9
10	17.4854	18.3593	19.2779	19.9519	20.6502	21.3739	22.1219	22.8954	23.4221	23.9611	24.5123	25.0756	25.6531	26.2428	26.8457	27.4639	28.0952	28.7413	10
11	18.3106	19.2261	20.1873	20.8948	21.6256	22.3828	23.1664	23.9763	24.5285	25.0928	25.6694	26.2601	26.8640	27.4821	28.1135	28.7600	29.4218	30.0985	11
12	19.1744	20.1325	21.1394	21.8793	22.6447	23.4374	24.2575	25.1070	25.6846	26.2753	26.8792	27.4974	28.1297	28.7773	29.4391	30.1161	30.8083	31.5169	12
13	20.0808	21.0846	22.1382	22.9136	23.7155	24.5457	25.4044	26.2936	26.8985	27.5177	28.1500	28.7976	29.4604	30.1374	30.8306	31.5401	32.2648	33.0069	13
14	21.0947	22.1493	23.2567	24.0707	24.9132	25.7851	26.6874	27.6212	28.2566	28.9062	29.5710	30.2521	30.9474	31.6589	32.3876	33.1326	33.8939	34.6734	14
15	22.1463	23.2537	24.4158	25.2705	26.1545	27.0701	28.0181	28.9986	29.6654	30.3475	31.0458	31.7594	32.4902	33.2372	34.0025	34.7841	35.5839	36.4023	15
16	23.2557	24.4179	25.6389	26.5362	27.4649	28.4261	29.4218	30.4510	31.1514	31.8680	32.6008	33.3509	34.1182	34.9028	35.7057	36.5268	37.3662	38.2256	16
17	24.4168	25.6379	26.9198	27.8618	28.8372	29.8461	30.8905	31.9715	32.7074	33.4595	34.2288	35.0165	35.8214	36.6456	37.4880	38.3508	39.2328	40.1351	17
18	25.6399	26.9219	28.2678	29.2564	30.2805	31.3412	32.4374	33.5732	34.3456	35.1352	35.9432	36.7694	37.6159	38.4807	39.3658	40.2711	41.1978	42.1453	18
19	26.9188	28.2647	29.6786	30.7169	31.7918	32.9043	34.0563	35.2479	36.0589	36.8881	37.7367	38.6045	39.4926	40.4011	41.3298	42.2808	43.2532	44.2480	19
20	28.2637	29.6766	31.1605	32.2506	33.3803	34.5486	35.7574	37.0089	37.8595	38.7304	39.6215	40.5330	41.4648	42.4189	43.3943	44.3920	45.4131	46.4577	20
21	29.6766	31.1605	32.7185	33.8634	35.0490	36.2761	37.5459	38.8593	39.7535	40.6680	41.6028	42.5600	43.5384	44.5402	45.5644	46.6129	47.6847	48.7814	21
22	31.1585	32.7165	34.3527	35.5544	36.7988	38.0869	39.4196	40.8000	41.7378	42.6980	43.6805	44.6844	45.7126	46.7641	47.8390	48.9392	50.0649	51.2164	22
23	32.7175	34.3527	36.0701	37.3327	38.6400	39.9920	41.3917	42.8401	43.8257	44.8336	45.8648	46.9204	47.9994	49.1027	50.2324	51.3874	52.5699	53.7790	23
24	34.3517	36.0690	37.8727	39.1983	40.5696	41.9895	43.4593	44.9807	46.0150	47.0737	48.1557	49.2640	50.3968	51.5559	52.7414	53.9544	55.1957	56.4652	24
25	36.0650	37.8686	39.7616	41.1532	42.5935	44.0845	45.6273	47.2249	48.3110	49.4224	50.5582	51.7214	52.9109	54.1279	55.3733	56.6461	57.9494	59.2822	25
26	37.8697	39.7636	41.7510	43.2126	44.7250	46.2901	47.9110	49.5878	50.7277	51.8949	53.0886	54.3096	55.5581	56.8359	58.1433	59.4810	60.8493	62.2488	26
27	39.6540	41.6363	43.7181	45.2487	46.8321	48.4713	50.1674	51.9233	53.1180	54.3401	55.5895	56.8684	58.1757	59.5135	60.8827	62.2834	63.7156	65.1811	27
28	41.6363	43.7181	45.9044	47.5111	49.1737	50.8951	52.6765	54.5197	55.7743	57.0562	58.3686	59.7114	61.0847	62.4895	63.9267	65.3975	66.9017	68.4404	28
29	43.7201	45.9064	48.2013	49.8883	51.6341	53.4418	55.3124	57.2480	58.5645	59.9114	61.2898	62.6996	64.1409	65.6167	67.1260	68.6698	70.2492	71.8649	29
30	45.9034	48.1983	50.6089	52.3801	54.2132	56.1112	58.0742	60.1073	61.4897	62.9036	64.3510	65.8309	67.3453	68.8941	70.4786	72.0995	73.7580	75.4545	30
31	48.1952	50.6049	53.1353	54.9957	56.9202	58.9126	60.9741	63.1086	64.5601	66.0450	67.5635	69.1174	70.7069	72.3340	73.9976	75.6997	77.4404	79.2216	31
32	50.6049	53.1353	55.7925	57.7454	59.7662	61.8582	64.0232	66.2643	67.7878	69.3468	70.9424	72.5735	74.2432	75.9504	77.6972	79.4847	81.3127	83.1829	32
33	53.1353	55.7925	58.5817	60.6320	62.7544	64.9509	67.2245	69.5772	71.1769	72.8141	74.4888	76.2021	77.9550	79.7475	81.5827	83.4584	85.3777	87.3415	33
34	55.7925	58.5817	61.5110	63.6638	65.8918	68.1989	70.5851	73.0556	74.7365	76.4549	78.2139	80.0125	81.8526	83.7355	85.6609	87.6310	89.6468	91.7087	34
35	58.5817	61.5110	64.5865	66.8469	69.1865	71.6083	74.1143	76.7086	78.4727	80.2784	82.1247	84.0136	85.9451	87.9223	89.9442	92.0128	94.1291	96.2941	35

Effective pay period beginning 10/30/2021