



City of Alexandria, VA
Physician Pay Scale - FY 2022

Hourly Rate (2080 Hours per Year)

	Band	Certification Level	Minimum	Midpoint	Maximum	70%	82%
Clinical Psychiatrist	01	<i>Board Eligible</i>	\$50.6996	\$70.6927	\$90.6859	\$63.4801	\$74.3624
	02	<i>Board Certified</i>	\$54.3068	\$74.6937	\$95.0807	\$66.5565	\$77.9661
	03	<i>Specialty Certified</i>	\$57.0309	\$77.8366	\$98.6422	\$69.0496	\$80.8866
Senior Clinical Psychiatrist	04	<i>Board Eligible</i>	\$53.2346	\$74.2273	\$95.2200	\$66.6540	\$78.0804
	05	<i>Board Certified</i>	\$57.0222	\$78.4284	\$99.8345	\$69.8842	\$81.8643
	06	<i>Specialty Certified</i>	\$59.8825	\$81.7285	\$103.5745	\$72.5022	\$84.9311

Stipends of \$5,000 will be paid for each ABPN specialty certification in child psychiatry, forensic psychiatry, geriatric psychiatry, clinical psychopharmacology and geriatric medicine.

Calculating Merit Increases for Physician Scale:		
Merit Increase Rate is Based Off of Position in Band:		
If current salary is less than 70% of maximum salary for pay band,	then	Employee Receives 5% increase
If current salary is between 70% and 82% of maximum salary for pay band,	then	Employee Receives 3.5% increase
If current salary is over 82% of maximum salary for pay band,	then	Employee Receives 2.3% increase

Effective pay period beginning 10/30/2021