



City of Alexandria, VA
Sworn Fire Pay Scale - FY 2022

Hourly Rate (106 Hour)

Step Grade	5%				3.50%				2.30%											
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	Grade
1										16.2067	16.5792	16.9605	17.3505	17.7492	18.1578	18.5751	19.0032	19.4402	19.8873	
2									16.3444	16.9157	17.3046	17.7034	18.1097	18.5270	18.9531	19.3888	19.8345	20.2913	20.7580	2
3								16.5367	17.1156	17.7143	18.1217	18.5391	18.9651	19.4020	19.8477	20.3044	20.7709	21.2492	21.7380	3
4						16.1653	16.7311	17.3166	17.9219	18.5499	18.9760	19.4130	19.8587	20.3164	20.7827	21.2613	21.7506	22.2499	22.7617	4
5					16.3564	16.9288	17.5220	18.1348	18.7696	19.4261	19.8728	20.3852	20.7982	21.2765	21.7660	22.2663	22.7786	23.3019	23.8379	5
6				16.3640	17.1822	17.7842	18.4069	19.0503	19.7178	20.4070	20.8767	21.3574	21.8479	22.3504	22.8649	23.3904	23.9288	24.4795	25.0425	6
7			16.3619	17.1801	18.0387	18.6701	19.3245	20.0006	20.7009	21.4251	21.9178	22.4214	22.9370	23.4647	24.0043	24.5570	25.1218	25.6997	26.2907	7
8	15.5839	16.3630	17.1812	18.0409	18.9431	19.6062	20.2923	21.0024	21.7375	22.4979	23.0156	23.5455	24.0862	24.6400	25.2070	25.7871	26.3802	26.9865	27.6072	8
9	16.3630	17.1812	18.0398	18.9421	19.8892	20.5851	21.3050	22.0511	22.8223	23.6219	24.1648	24.7209	25.2889	25.8712	26.4654	27.0749	27.6976	28.3345	28.9863	9
10	17.1822	18.0409	18.9431	19.8903	20.8844	21.6152	22.3722	23.1554	23.9661	24.8050	25.3752	25.9586	26.5562	27.1667	27.7916	28.4307	29.0849	29.7535	30.4378	10
11	18.0398	18.9410	19.8882	20.8832	21.9265	22.6945	23.4887	24.3113	25.1623	26.0427	26.6413	27.2541	27.8812	28.5224	29.1779	29.8496	30.5357	31.2380	31.9567	11
12	18.9400	19.8870	20.8822	21.9254	23.0222	23.8283	24.6619	25.5249	26.4184	27.3427	27.9719	28.6153	29.2740	29.9470	30.6351	31.3396	32.0606	32.7980	33.5523	12
13	19.8870	20.8822	21.9265	23.0222	24.1735	25.0191	25.8952	26.8019	27.7391	28.7104	29.3713	30.0462	30.7379	31.4445	32.1678	32.9073	33.6643	34.4388	35.2310	13
14	20.8801	21.9244	23.0211	24.1714	25.3807	26.2688	27.1875	28.1401	29.1243	30.1436	30.8371	31.5462	32.2715	33.0144	33.7735	34.5502	35.3454	36.1583	36.9898	14
15	21.9254	23.0211	24.1725	25.3807	26.6500	27.5830	28.5475	29.5471	30.5815	31.6522	32.3796	33.1247	33.8861	34.6661	35.4635	36.2784	37.1131	37.9662	38.8394	15
16	23.0200	24.1714	25.3796	26.6489	27.9806	28.9605	29.9743	31.0230	32.1087	33.2328	33.9975	34.7785	35.5793	36.3975	37.2343	38.0906	38.9668	39.8626	40.7795	16
17	24.1682	25.3774	26.6457	27.9784	29.3766	30.4057	31.4697	32.5708	33.7113	34.8910	35.6929	36.5144	37.3544	38.2130	39.0924	39.9914	40.9113	41.8518	42.8144	17
18	25.3774	26.6467	27.9795	29.3778	30.8471	31.9263	33.0438	34.2006	35.3979	36.6367	37.4789	38.3409	39.2236	40.1248	41.0478	41.9927	42.9584	43.9458	44.9567	18
19	26.5736	27.9019	29.2970	30.7618	32.2999	33.4305	34.6035	35.8119	37.0650	38.3627	39.2454	40.1476	41.0707	42.0157	42.9824	43.9710	44.9815	46.0160	47.0744	19
20	27.9019	29.2970	30.7618	32.2999	33.9156	35.1018	36.3309	37.6024	38.9188	40.2810	41.2074	42.1544	43.1244	44.1163	45.1312	46.1689	47.2307	48.3177	49.4290	20
21	29.2990	30.7629	32.3010	33.9166	35.6121	36.8584	38.1487	39.4845	40.8665	42.2965	43.2886	44.2638	45.2819	46.3241	47.3891	48.4793	49.5947	50.7352	51.9020	21
22	30.7618	32.2999	33.9145	35.6110	37.3915	38.7002	40.0537	41.4564	42.9071	44.4091	45.4305	46.4748	47.5443	48.6378	49.7563	50.9001	52.0711	53.2695	54.4946	22

Effective pay period beginning 10/30/2021