



City of Alexandria, VA
Sworn Fire Pay Scale - FY 2022

Hourly Rate (106 Hour)

Step Grade	5%					3.50%					2.30%							Grade		
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16		17	18
1	10.9115	11.4570	12.0291	12.6322	13.2576	13.7578	14.2393	14.7776	15.3361	15.9672	16.3342	16.7099	17.0941	17.4869	17.8895	18.3006	18.7224	19.1529	19.5934	1
2	11.4571	12.0299	12.6305	13.2638	13.9205	14.4457	14.9513	15.5165	16.1029	16.6657	17.0489	17.4418	17.8421	18.2532	18.6730	19.1023	19.5414	19.9914	20.4512	2
3	12.0299	12.6314	13.2620	13.9270	14.6165	15.1680	15.6989	16.2923	16.8627	17.4525	17.8539	18.2651	18.6848	19.1153	19.5544	20.0043	20.4639	20.9352	21.4167	3
4	12.6314	13.2630	13.9251	14.6233	15.3473	15.9264	16.4838	17.0607	17.6570	18.2758	18.6956	19.1261	19.5652	20.0162	20.4756	20.9471	21.4292	21.9211	22.4253	4
5	13.2630	13.9261	14.6214	15.3545	16.1147	16.6786	17.2631	17.8668	18.4922	19.1390	19.5791	20.0839	20.4908	20.9621	21.4443	21.9372	22.4420	22.9575	23.4856	5
6	13.9262	14.6224	15.3525	16.1222	16.9283	17.5214	18.1349	18.7688	19.4264	20.1054	20.5682	21.0418	21.5250	22.0201	22.5270	23.0447	23.5752	24.1177	24.6724	6
7	14.6225	15.3535	16.1201	16.9262	17.7721	18.3942	19.0389	19.7050	20.3950	21.1085	21.5939	22.0900	22.5980	23.1179	23.6496	24.1941	24.7505	25.3199	25.9022	7
8	15.3536	16.1212	16.9273	17.7743	18.6632	19.3165	19.9924	20.6920	21.4163	22.1654	22.6755	23.1975	23.7302	24.2759	24.8345	25.4060	25.9903	26.5877	27.1992	8
9	16.1212	16.9273	17.7732	18.6622	19.5953	20.2809	20.9901	21.7252	22.4850	23.2728	23.8077	24.3556	24.9152	25.4889	26.0743	26.6748	27.2883	27.9158	28.5579	9
10	16.9283	17.7743	18.6632	19.5964	20.5758	21.2958	22.0416	22.8132	23.6119	24.4384	25.0002	25.5750	26.1637	26.7652	27.3809	28.0105	28.6551	29.3138	29.9880	10
11	17.7732	18.6611	19.5943	20.5746	21.6025	22.3591	23.1416	23.9520	24.7904	25.6578	26.2476	26.8513	27.4692	28.1009	28.7467	29.4085	30.0844	30.7764	31.4844	11
12	18.6601	19.5931	20.5736	21.6014	22.6820	23.4762	24.2974	25.1477	26.0280	26.9386	27.5585	28.1924	28.8414	29.5044	30.1824	30.8765	31.5868	32.3133	33.0565	12
13	19.5931	20.5736	21.6025	22.6820	23.8163	24.6494	25.5125	26.4058	27.3292	28.2861	28.9372	29.6022	30.2836	30.9798	31.6924	32.4210	33.1668	33.9299	34.7103	13
14	20.5715	21.6004	22.6809	23.8142	25.0056	25.8806	26.7857	27.7242	28.6939	29.6981	30.3814	31.0800	31.7946	32.5265	33.2744	34.0396	34.8231	35.6239	36.4432	14
15	21.6014	22.6809	23.8153	25.0056	26.2562	27.1754	28.1256	29.1104	30.1296	31.1844	31.9011	32.6352	33.3853	34.1538	34.9394	35.7423	36.5646	37.4051	38.2654	15
16	22.6798	23.8142	25.0045	26.2551	27.5671	28.5325	29.5313	30.5645	31.6342	32.7417	33.4951	34.2645	35.0535	35.8596	36.6840	37.5277	38.3909	39.2735	40.1768	16
17	23.8110	25.0024	26.2519	27.5649	28.9425	29.9564	31.0046	32.0895	33.2131	34.3754	35.1654	35.9748	36.8024	37.6483	38.5147	39.4004	40.3067	41.2333	42.1817	17
18	25.0024	26.2529	27.5660	28.9436	30.3912	31.4545	32.5555	33.6952	34.8748	36.0953	36.9250	37.7743	38.6439	39.5318	40.4412	41.3721	42.3235	43.2964	44.2923	18
19	26.1809	27.4896	28.8640	30.3072	31.8226	32.9365	34.0892	35.2827	36.5172	37.7958	38.6654	39.5543	40.4637	41.3948	42.3472	43.3212	44.3167	45.3360	46.3787	19
20	27.4896	28.8640	30.3072	31.8226	33.4144	34.5831	35.7940	37.0467	38.3436	39.6857	40.5984	41.5314	42.4871	43.4643	44.4642	45.4866	46.5327	47.6036	48.6985	20
21	28.8650	30.3083	31.8236	33.4154	35.0858	36.3137	37.5849	38.9010	40.2626	41.6714	42.6292	43.6097	44.6127	45.6395	46.6888	47.7629	48.8618	49.9854	51.1350	21
22	30.3072	31.8226	33.4133	35.0847	36.8389	38.1283	39.4618	40.8437	42.2730	43.7528	44.7591	45.7880	46.8417	47.9190	49.0210	50.1479	51.3016	52.4823	53.6893	22

Effective pay period beginning 6/26/2021