



City of Alexandria, VA
Sworn Fire Pay Scale - FY 2022

Hourly Rate (2080 Hours per Year)

Step Grade	5%				3.50%				2.30%										Grade	
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17		18
1	15.7170	16.5028	17.3276	18.1939	19.1038	19.7723	20.4638	21.1804	21.9222	22.6891	23.2112	23.7443	24.2905	24.8497	25.4211	26.0056	26.6042	27.2159	27.8419	1
2	16.4044	17.2249	18.0857	18.9901	19.9395	20.6375	21.3596	22.1079	22.8813	23.6821	24.2271	24.7843	25.3545	25.9378	26.5343	27.1438	27.7687	28.4077	29.0611	2
3	17.1791	18.0376	18.9400	19.8870	20.8811	21.6119	22.3689	23.1510	23.9617	24.8006	25.3708	25.9543	26.5518	27.1623	27.7871	28.4263	29.0795	29.7480	30.4322	3
4	17.9884	18.8886	19.8280	20.8243	21.8653	22.6310	23.4232	24.2424	25.0912	25.9695	26.5670	27.1777	27.8026	28.4426	29.0959	29.7656	30.4505	31.1507	31.8672	4
5	18.8395	19.7810	20.7709	21.8086	22.8988	23.7006	24.5308	25.3883	26.2775	27.1973	27.8222	28.4623	29.1178	29.7874	30.4723	31.1726	31.8902	32.6232	33.3735	5
6	19.7909	20.7796	21.8196	22.9097	24.0556	24.8978	25.7684	26.6709	27.6049	28.5705	29.2270	29.9000	30.5870	31.3123	32.0105	32.7466	33.5005	34.2706	35.0588	6
7	20.7774	21.8162	22.9064	24.0524	25.2551	26.1388	27.0531	28.0002	28.9801	29.9950	30.6843	31.3900	32.1120	32.8505	33.6064	34.3798	35.1707	35.9791	36.8066	7
8	21.8183	22.9087	24.0545	25.2573	26.5200	27.4486	28.4088	29.4028	30.4319	31.4970	32.2213	32.9630	33.7210	34.4967	35.2897	36.1014	36.9317	37.7815	38.6506	8
9	22.9075	24.0535	25.2551	26.5179	27.8440	28.8184	29.8278	30.8710	31.9514	33.0700	33.8304	34.6093	35.4045	36.2194	37.0519	37.8722	38.7767	39.6680	40.5804	9
10	24.0545	25.2573	26.5200	27.8462	29.2391	30.2615	31.3211	32.4179	33.5518	34.7261	35.5247	36.3418	37.1785	38.0328	38.9078	39.8024	40.7179	41.6552	42.6133	10
11	25.2551	26.5179	27.8440	29.2358	30.6974	31.7722	32.8844	34.0357	35.2265	36.4597	37.2976	38.1562	39.0334	39.9314	40.8501	41.7896	42.7498	43.7340	44.7399	11
12	26.5168	27.8419	29.2347	30.6962	32.2310	33.3596	34.5262	35.7354	36.9863	38.2808	39.1612	40.0613	40.9833	41.9250	42.8896	43.8760	44.8853	45.9177	46.9739	12
13	27.8430	29.2347	30.6962	32.2310	33.8423	35.0275	36.2533	37.5226	38.8357	40.1946	41.1188	42.0648	43.0327	44.0224	45.0350	46.0706	47.1302	48.2139	49.3228	13
14	29.2325	30.6941	32.2289	33.8402	35.5323	36.7766	38.0634	39.3950	40.7748	42.2014	43.1725	44.1644	45.1804	46.2203	47.2832	48.3701	49.4833	50.6215	51.7859	14
15	30.6952	32.2300	33.8413	35.5334	37.3097	38.6162	39.9675	41.3657	42.8141	44.3119	45.3310	46.3743	47.4405	48.5318	49.6482	50.7898	51.9587	53.1537	54.3763	15
16	32.2279	33.8391	35.5313	37.3085	39.1732	40.5442	41.9632	43.4326	44.9520	46.5262	47.5957	48.6902	49.8110	50.9558	52.1280	53.3274	54.5531	55.8083	57.0918	16
17	33.8358	35.5279	37.3041	39.1700	41.1275	42.5674	44.0574	45.5988	47.1948	48.8475	49.9705	51.1197	52.2950	53.4989	54.7289	55.9874	57.2753	58.5927	59.9403	17
18	35.5291	37.3053	39.1711	41.1297	43.1856	44.6975	46.2618	47.8807	49.5565	51.2911	52.4709	53.6781	54.9124	56.1753	57.4676	58.7893	60.1418	61.5247	62.9397	18
19	37.2026	39.0630	41.0162	43.0666	45.2207	46.8036	48.4411	50.1365	51.8910	53.7075	54.9431	56.2069	57.4992	58.8222	60.1745	61.5585	62.9744	64.4229	65.9046	19
20	39.0630	41.0162	43.0666	45.2207	47.4809	49.1436	50.8630	52.6436	54.4865	56.3927	57.6905	59.0166	60.3744	61.7629	63.1830	64.6370	66.1237	67.6444	69.2001	20
21	41.0172	43.0719	45.2218	47.4831	49.8569	51.6026	53.4083	55.2774	57.2119	59.2144	60.5765	61.9704	63.3949	64.8532	66.3455	67.8705	69.4315	71.0285	72.6622	21
22	43.0666	45.2197	47.4809	49.8548	52.3475	54.1794	56.0758	58.0389	60.0696	62.1725	63.6024	65.0653	66.5618	68.0922	69.6587	71.2612	72.8998	74.5766	76.2919	22

Effective pay period beginning 10/30/2021