



**City of Alexandria, VA**  
**Sworn Fire Pay Scale - FY 2022**

Hourly Rate (2080 Hours per Year)

Pay Increase	5%					3.50%					2.30%							Grade		
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16		17	18
Step Grade	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	Grade
1	15.4847	16.2589	17.0715	17.9250	18.8215	19.4801	20.1614	20.8674	21.5982	22.3538	22.8682	23.3934	23.9315	24.4825	25.0454	25.6213	26.2110	26.8137	27.4304	1
2	16.1620	16.9703	17.8184	18.7095	19.6448	20.3325	21.0439	21.7812	22.5432	23.3321	23.8691	24.4180	24.9798	25.5545	26.1422	26.7427	27.3583	27.9879	28.6316	2
3	16.9252	17.7710	18.6601	19.5931	20.5725	21.2925	22.0383	22.8089	23.6076	24.4341	24.9959	25.5707	26.1594	26.7609	27.3765	28.0062	28.6498	29.3084	29.9825	3
4	17.7226	18.6095	19.5350	20.5166	21.5422	22.2966	23.0770	23.8841	24.7204	25.5857	26.1744	26.7761	27.3917	28.0223	28.6659	29.3257	30.0005	30.6903	31.3963	4
5	18.5611	19.4887	20.4639	21.4863	22.5604	23.3503	24.1683	25.0131	25.8892	26.7954	27.4110	28.0417	28.6875	29.3472	30.0220	30.7119	31.4189	32.1411	32.8803	5
6	19.4984	20.4725	21.4971	22.5711	23.7001	24.5299	25.3876	26.2767	27.1969	28.1483	28.7951	29.4581	30.1350	30.8496	31.5374	32.2627	33.0054	33.7641	34.5407	6
7	20.4703	21.4938	22.5679	23.6969	24.8819	25.7525	26.6533	27.5864	28.5518	29.5517	30.2308	30.9261	31.6374	32.3650	33.1098	33.8717	34.6509	35.4474	36.2627	7
8	21.4959	22.5701	23.6990	24.8840	26.1281	27.0430	27.9890	28.9683	29.9822	31.0315	31.7451	32.4759	33.2227	33.9869	34.7682	35.5679	36.3859	37.2232	38.0794	8
9	22.5690	23.6980	24.8819	26.1260	27.4325	28.3925	29.3870	30.4148	31.4792	32.5813	33.3304	34.0978	34.8813	35.6841	36.5043	37.3125	38.2036	39.0818	39.9807	9
10	23.6990	24.8840	26.1281	27.4347	28.8070	29.8143	30.8582	31.9388	33.0560	34.2129	34.9997	35.8047	36.6291	37.4707	38.3328	39.2142	40.1162	41.0396	41.9835	10
11	24.8819	26.1260	27.4325	28.8037	30.2437	31.3027	32.3984	33.5327	34.7059	35.9209	36.7464	37.5923	38.4566	39.3413	40.2464	41.1720	42.1180	43.0877	44.0787	11
12	26.1249	27.4304	28.8027	30.2426	31.7547	32.8666	34.0160	35.2073	36.4397	37.7151	38.5825	39.4693	40.3776	41.3054	42.2558	43.2276	44.2220	45.2391	46.2797	12
13	27.4315	28.8027	30.2426	31.7547	33.3422	34.5099	35.7175	36.9681	38.2618	39.6006	40.5111	41.4432	42.3967	43.3718	44.3695	45.3898	46.4337	47.5014	48.5939	13
14	28.8005	30.2405	31.7526	33.3401	35.0072	36.2331	37.5009	38.8128	40.1722	41.5777	42.5345	43.5117	44.5127	45.5372	46.5844	47.6553	48.7520	49.8734	51.0206	14
15	30.2416	31.7537	33.3412	35.0083	36.7583	38.0455	39.3768	40.7544	42.1814	43.6570	44.6611	45.6890	46.7394	47.8146	48.9145	50.0392	51.1908	52.3682	53.5727	15
16	31.7516	33.3390	35.0062	36.7571	38.5943	39.9450	41.3431	42.7907	44.2877	45.8386	46.8923	47.9706	49.0749	50.2028	51.3576	52.5393	53.7469	54.9835	56.2481	16
17	33.3358	35.0029	36.7528	38.5911	40.5197	41.9383	43.4063	44.9249	46.4973	48.1256	49.2320	50.3642	51.5222	52.7083	53.9201	55.1600	56.4289	57.7268	59.0545	17
18	35.0040	36.7540	38.5922	40.5219	42.5474	44.0369	45.5781	47.1731	48.8241	50.5331	51.6955	52.8848	54.1009	55.3451	56.6183	57.9205	59.2530	60.6155	62.0096	18
19	36.6528	38.4857	40.4100	42.4301	44.5524	46.1119	47.7252	49.3956	51.1241	52.9138	54.1311	55.3763	56.6495	57.9529	59.2852	60.6488	62.0437	63.4708	64.9306	19
20	38.4857	40.4100	42.4301	44.5524	46.7792	48.4173	50.1113	51.8656	53.6813	55.5593	56.8379	58.1444	59.4822	60.8501	62.2493	63.6818	65.1465	66.6447	68.1774	20
21	40.4110	42.4354	44.5535	46.7814	49.1201	50.8400	52.6190	54.4605	56.3664	58.3393	59.6813	61.0546	62.4580	63.8948	65.3650	66.8675	68.4054	69.9788	71.5884	21
22	42.4301	44.5514	46.7792	49.1180	51.5739	53.3787	55.2471	57.1812	59.1819	61.2537	62.6625	64.1037	65.5781	67.0859	68.6293	70.2081	71.8225	73.4745	75.1644	22

Effective pay period beginning 6/26/2021