



City of Alexandria, VA
Sworn Fire Pay Scale - FY 2022

Annual Salary

Pay Increase Step Grade	5%				3.50%				2.30%								Grade			
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15		16	17	18
1	32,691.36	34,325.72	36,041.46	37,843.26	39,735.80	41,726.28	42,564.60	44,055.18	45,598.28	47,193.38	48,279.40	49,388.04	50,524.24	51,687.48	52,875.94	54,091.70	55,336.84	56,609.02	57,911.10	1
2	34,121.10	35,827.74	37,618.36	39,499.46	41,474.16	42,926.00	44,428.02	45,984.38	47,593.00	49,258.82	50,392.42	51,551.24	52,737.36	53,950.52	55,191.24	56,459.00	57,759.00	59,088.12	60,447.14	2
3	35,732.58	37,518.26	39,395.20	41,364.96	43,432.74	44,952.70	46,527.26	48,154.08	49,840.44	51,585.30	52,771.16	53,984.84	55,227.64	56,497.48	57,797.22	59,126.60	60,485.36	61,875.84	63,299.08	3
4	37,415.82	39,288.34	41,242.24	43,314.44	45,479.72	47,072.48	48,720.36	50,424.14	52,189.80	54,016.56	55,259.36	56,529.72	57,829.46	59,160.66	60,519.42	61,912.50	63,337.04	64,793.56	66,283.88	4
5	39,186.16	41,144.48	43,203.42	45,361.94	47,629.40	49,297.30	51,023.96	52,807.56	54,657.20	56,570.28	57,702.86	59,201.48	60,564.92	61,957.74	63,382.28	64,839.06	66,331.72	67,866.36	69,416.88	5
6	41,165.02	43,221.62	45,384.82	47,652.28	50,035.70	51,787.32	53,598.22	55,475.42	57,418.14	59,426.64	60,792.16	62,192.00	63,620.96	65,129.48	66,681.84	68,112.98	69,681.04	71,282.90	72,922.20	6
7	43,216.94	45,377.80	47,645.26	50,028.94	52,530.66	54,368.60	56,270.50	58,240.52	60,278.66	62,389.60	63,823.24	65,291.20	66,792.96	68,329.04	69,901.26	71,509.88	73,155.16	74,836.58	76,557.78	7
8	45,381.96	47,650.20	50,033.36	52,535.08	55,161.60	57,093.14	59,090.20	61,157.72	63,298.30	65,513.76	67,020.20	68,563.04	70,139.68	71,753.24	73,402.68	75,090.86	76,818.04	78,585.52	80,393.30	8
9	47,647.60	50,031.28	52,530.66	55,157.18	57,915.52	59,942.22	62,041.72	64,211.68	66,458.86	68,785.60	70,367.18	71,987.24	73,641.36	75,336.30	77,067.90	78,774.28	80,655.64	82,509.44	84,407.18	9
10	50,033.36	52,535.08	55,161.60	57,920.20	60,817.38	62,943.92	65,147.94	67,429.18	69,787.64	72,230.34	73,891.48	75,590.84	77,331.28	79,108.12	80,928.12	82,788.94	84,693.18	86,642.92	88,635.56	10
11	52,530.66	55,157.18	57,915.52	60,810.36	63,850.54	66,086.28	68,399.50	70,794.36	73,271.12	75,836.28	77,579.06	79,365.00	81,189.42	83,057.26	84,968.26	86,922.42	88,919.48	90,966.72	93,058.94	11
12	55,154.84	57,911.10	60,808.28	63,848.20	67,040.48	69,388.02	71,814.60	74,329.58	76,931.40	79,623.96	81,455.40	83,327.40	85,245.16	87,204.00	89,210.42	91,262.08	93,361.32	95,508.92	97,705.66	12
13	57,913.44	60,808.28	63,848.20	67,040.48	70,391.88	72,857.20	75,406.76	78,047.06	80,778.36	83,604.82	85,527.00	87,494.68	89,508.12	91,568.54	93,672.80	95,828.90	98,030.92	100,284.86	102,591.32	13
14	60,803.60	63,843.78	67,036.06	70,387.72	73,907.08	76,495.38	79,171.82	81,941.60	84,811.48	87,778.86	89,798.80	91,861.90	93,975.18	96,138.12	98,349.16	100,609.86	102,925.16	105,292.72	107,714.62	14
15	63,846.12	67,038.40	70,389.80	73,909.42	77,604.28	80,321.80	83,132.40	86,040.76	89,053.38	92,168.70	94,288.48	96,458.44	98,676.24	100,946.04	103,268.36	105,642.68	108,074.20	110,559.80	113,102.60	15
16	67,033.98	70,385.38	73,905.00	77,601.68	81,480.36	84,332.04	87,283.56	90,339.86	93,500.16	96,774.60	98,999.16	101,275.72	103,606.88	105,987.96	108,426.24	110,920.94	113,470.50	116,081.16	118,750.84	16
17	70,378.36	73,897.98	77,592.58	81,473.60	85,545.20	88,540.14	91,639.34	94,845.40	98,165.08	101,602.80	103,938.64	106,329.08	108,773.60	111,277.66	113,836.06	116,453.74	119,132.52	121,872.92	124,675.72	17
18	73,900.58	77,594.92	81,475.94	85,549.88	89,826.10	92,970.80	96,224.44	99,591.96	103,077.52	106,685.54	109,139.42	111,650.50	114,217.74	116,844.52	119,532.66	122,281.64	125,094.84	127,971.48	130,914.68	18
19	77,381.46	81,291.04	85,313.80	89,578.58	94,059.16	97,351.54	100,757.54	104,283.92	107,933.28	111,711.60	114,281.70	116,910.30	119,598.44	122,350.28	125,162.96	128,041.68	130,986.70	133,999.58	137,081.62	19
20	81,251.04	85,313.80	89,578.58	94,059.16	98,760.22	102,218.74	105,795.04	109,498.74	113,331.92	117,296.92	119,996.24	122,754.58	125,578.70	128,466.78	131,420.64	134,444.96	137,537.40	140,700.30	143,936.26	20
21	85,315.88	89,589.50	94,061.24	98,764.90	103,702.30	107,333.46	111,089.16	114,976.94	119,000.70	123,168.90	125,999.12	128,898.38	131,861.34	134,894.76	137,998.64	141,170.64	144,417.52	147,739.28	151,137.48	21
22	89,578.58	94,057.08	98,760.22	103,697.88	108,882.80	112,693.10	116,637.56	120,720.86	124,944.82	129,318.80	132,292.94	135,335.72	138,448.44	141,631.88	144,890.20	148,223.40	151,631.48	155,119.38	158,687.10	22

Effective pay period beginning 10/30/2021