



**City of Alexandria, VA**  
**Sworn Fire Pay Scale - FY 2022**

Annual Salary

Step Grade	5%					3.50%					2.30%							Grade		
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16		17	18
1	32,208.28	33,818.46	35,508.72	37,284.00	39,148.72	40,518.66	41,935.66	43,404.14	44,924.36	46,495.80	47,565.96	48,658.22	49,777.52	50,923.60	52,094.38	53,292.20	54,518.88	55,772.60	57,055.18	1
2	33,616.96	35,298.12	37,062.22	38,915.76	40,861.08	42,291.60	43,771.26	45,305.00	46,889.96	48,530.82	49,647.78	50,789.44	51,957.88	53,153.36	54,375.88	55,624.92	56,905.16	58,214.78	59,553.78	2
3	35,204.52	36,963.68	38,813.06	40,753.70	42,790.80	44,288.40	45,839.56	47,442.46	49,103.86	50,822.98	51,991.42	53,187.16	54,411.50	55,662.62	56,943.12	58,253.00	59,591.48	60,961.42	62,363.60	3
4	36,863.06	38,707.76	40,632.80	42,674.58	44,807.88	46,376.98	48,000.16	49,678.98	51,418.38	53,218.36	54,442.70	55,694.34	56,974.84	58,286.28	59,625.02	60,997.56	62,401.04	63,835.72	65,304.20	4
5	38,607.14	40,536.60	42,564.86	44,691.40	46,925.58	48,568.52	50,269.96	52,027.30	53,849.64	55,734.38	57,014.88	58,326.84	59,670.00	61,042.28	62,445.76	63,880.70	65,351.26	66,853.54	68,390.92	5
6	40,556.62	42,582.80	44,714.02	46,947.94	49,296.26	51,022.14	52,806.26	54,655.64	56,569.50	58,548.36	59,893.86	61,272.90	62,680.80	64,167.22	65,597.74	67,106.52	68,651.18	70,229.38	71,844.76	6
7	42,578.12	44,707.00	46,941.18	49,289.50	51,754.30	53,565.20	55,438.76	57,379.66	59,387.64	61,467.64	62,879.96	64,326.34	65,805.74	67,319.20	68,868.28	70,453.24	72,073.82	73,730.54	75,426.52	7
8	44,711.42	46,945.86	49,293.92	51,758.72	54,346.50	56,249.44	58,217.12	60,253.96	62,363.08	64,545.52	66,029.86	67,549.82	69,103.32	70,692.70	72,317.96	73,981.18	75,682.62	77,424.36	79,205.10	8
9	46,943.52	49,291.84	51,754.30	54,342.08	57,059.60	59,056.40	61,124.96	63,262.68	65,476.84	67,769.00	69,327.18	70,923.32	72,553.00	74,222.98	75,928.84	77,610.00	79,463.54	81,290.04	83,159.96	9
10	49,293.92	51,758.72	54,346.50	57,064.28	59,918.56	62,013.64	64,185.16	66,432.60	68,756.48	71,162.78	72,799.48	74,473.88	76,188.58	77,939.16	79,732.12	81,565.64	83,441.80	85,362.42	87,325.68	10
11	51,754.30	54,342.08	57,059.60	59,911.80	62,907.00	65,109.72	67,388.62	69,748.12	72,188.22	74,715.42	76,432.46	78,191.88	79,989.78	81,829.80	83,712.46	85,637.76	87,605.44	89,622.52	91,683.80	11
12	54,339.74	57,055.18	59,909.72	62,904.66	66,049.88	68,362.58	70,753.28	73,231.08	75,794.68	78,447.46	80,251.60	82,096.04	83,985.46	85,915.18	87,891.96	89,913.46	91,981.76	94,097.38	96,261.88	12
13	57,057.52	59,909.72	62,904.66	66,049.88	69,351.88	71,780.54	74,292.40	76,893.70	79,584.44	82,369.30	84,263.14	86,201.96	88,185.24	90,213.24	92,288.56	94,410.68	96,582.20	98,802.86	101,075.26	13
14	59,905.04	62,900.24	66,045.46	69,347.46	72,815.08	75,364.90	78,001.82	80,730.52	83,558.28	86,481.72	88,471.76	90,504.44	92,586.52	94,717.48	96,895.50	99,122.92	101,404.16	103,736.62	106,122.90	14
15	62,902.58	66,047.80	69,349.80	72,817.16	76,457.16	79,134.64	81,903.64	84,769.10	87,737.26	90,606.56	92,895.14	95,033.12	97,217.90	99,454.42	101,742.16	104,081.64	106,476.76	108,925.96	111,431.32	15
16	66,043.38	69,345.12	72,813.00	76,454.82	80,276.04	83,085.60	85,993.70	89,004.76	92,118.52	95,344.34	97,535.88	99,778.90	102,075.74	104,421.72	106,823.86	109,281.64	111,793.50	114,365.68	116,996.10	16
17	69,338.36	72,805.98	76,445.72	80,269.54	84,281.08	87,231.56	90,285.00	93,443.74	96,714.28	100,101.30	102,402.56	104,757.64	107,166.28	109,633.16	112,153.86	114,732.80	117,372.06	120,071.64	122,833.36	17
18	72,808.32	76,448.32	80,271.88	84,285.50	88,498.54	91,596.70	94,802.50	98,120.10	101,554.18	105,108.90	107,526.64	110,000.28	112,529.82	115,117.86	117,765.96	120,474.64	123,246.24	126,080.24	128,980.02	18
19	76,237.72	80,050.36	84,052.80	88,254.66	92,668.94	95,912.70	99,268.52	102,742.90	106,338.18	110,060.60	112,592.74	115,182.60	117,830.96	120,541.98	123,313.32	126,149.40	129,051.00	132,019.16	135,055.70	19
20	80,050.36	84,052.80	88,254.66	92,668.94	97,300.84	100,707.88	104,231.40	107,880.50	111,657.00	115,563.24	118,222.78	120,940.30	123,723.08	126,568.26	129,478.44	132,458.04	135,504.72	138,621.08	141,808.94	20
21	84,054.88	88,265.58	92,671.28	97,305.26	102,169.86	105,747.20	109,447.52	113,277.84	117,242.06	121,345.64	124,137.00	126,993.62	129,912.64	132,901.08	135,959.20	139,084.40	142,283.18	145,555.80	148,903.82	21
22	88,254.66	92,666.86	97,300.84	102,165.44	107,273.66	111,027.80	114,914.02	118,937.00	123,098.30	127,407.80	130,338.00	133,335.80	136,402.50	139,538.62	142,748.84	146,032.90	149,390.80	152,826.96	156,341.90	22

Effective pay period beginning 6/26/2021