



City of Alexandria, VA
Sworn Police Pay Scale - FY 2022

Annual Salary

Step Grade	5%			3.50%			2.30%													Grade
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	
1	33,714.72	35,402.12	37,171.42	39,029.90	40,981.98	42,416.14	43,899.44	45,436.82	47,028.02	48,673.04	49,793.38	50,936.60	52,108.42	53,308.58	54,533.96	55,787.94	57,071.82	58,384.04	59,726.94	1
2	35,191.26	36,951.20	38,797.72	40,738.10	42,774.68	44,272.28	45,821.10	47,426.34	49,085.66	50,803.48	51,972.44	53,167.92	54,390.96	55,642.34	56,921.80	58,229.60	59,569.90	60,940.88	62,342.28	2
3	36,852.92	38,694.76	40,630.46	42,662.10	44,794.88	46,362.42	47,986.38	49,664.42	51,403.30	53,202.76	54,426.06	55,677.70	56,959.50	58,269.38	59,609.94	60,980.92	62,382.06	63,816.22	65,283.92	3
4	38,589.20	40,520.22	42,535.48	44,672.68	46,906.08	48,548.76	50,247.86	52,005.46	53,826.24	55,710.20	56,992.26	58,302.14	59,642.70	61,016.02	62,417.16	63,853.92	65,322.92	66,825.20	68,362.06	4
5	40,414.92	42,434.86	44,558.02	46,784.14	49,122.84	50,843.00	52,624.00	54,463.50	56,371.38	58,344.52	59,685.00	61,058.14	62,463.96	63,900.72	65,369.98	66,872.00	68,411.72	69,984.20	71,594.12	5
6	42,455.92	44,576.74	46,807.80	49,146.50	51,604.28	53,411.54	55,279.38	57,215.08	59,218.38	61,290.06	62,698.48	64,142.00	65,616.20	67,172.04	68,669.64	70,249.14	71,865.82	73,517.86	75,208.90	6
7	44,572.06	46,800.52	49,139.48	51,597.52	54,177.76	56,073.68	58,034.86	60,066.76	62,168.86	64,345.84	65,824.72	67,338.44	68,887.26	70,471.44	72,093.32	73,752.12	75,449.14	77,183.08	78,958.36	7
8	46,805.46	49,144.16	51,602.20	54,182.44	56,891.64	58,883.24	60,943.48	63,075.74	65,283.14	67,568.28	69,121.78	70,712.98	72,339.54	74,003.28	75,704.46	77,445.68	79,226.68	81,050.06	82,914.26	8
9	49,141.82	51,600.12	54,177.76	56,886.96	59,731.88	61,821.76	63,987.30	66,225.38	68,543.02	70,942.56	72,573.80	74,244.56	75,950.68	77,698.66	79,484.34	81,244.28	83,184.92	85,096.96	87,054.24	9
10	51,602.20	54,182.44	56,891.64	59,736.30	62,724.48	64,917.58	67,190.76	69,543.50	71,976.06	74,495.46	76,208.60	77,961.26	79,756.30	81,588.78	83,465.98	85,385.30	87,349.08	89,359.40	91,414.70	10
11	54,177.76	56,886.96	59,731.88	62,717.20	65,852.54	68,158.74	70,544.24	73,014.50	75,568.48	78,214.24	80,011.88	81,853.72	83,735.08	85,661.68	87,632.48	89,647.74	91,707.72	93,819.18	95,976.92	11
12	56,884.36	59,726.94	62,714.86	65,850.46	69,142.84	71,563.70	74,066.46	76,660.74	79,343.68	82,121.00	84,009.64	85,940.66	87,918.74	89,938.68	92,007.76	94,123.64	96,288.92	98,503.86	100,769.24	12
13	59,729.54	62,714.86	65,850.46	69,142.84	72,599.54	75,142.08	77,771.46	80,494.44	83,311.28	86,226.40	88,208.90	90,238.20	92,314.82	94,437.98	96,610.28	98,831.72	101,104.90	103,429.56	105,808.56	13
14	62,710.44	65,845.52	69,138.16	72,594.60	76,224.72	78,893.88	81,654.56	84,510.92	87,471.02	90,531.22	92,614.60	94,742.44	96,922.02	99,153.08	101,433.02	103,764.70	106,152.54	108,594.72	111,092.28	14
15	65,848.12	69,140.50	72,597.20	76,227.32	80,037.62	82,840.42	85,739.16	88,738.52	91,846.04	95,058.86	97,245.46	99,483.02	101,770.76	104,111.54	106,506.40	108,955.34	111,462.78	114,026.64	116,649.26	15
16	69,135.82	72,592.52	76,222.64	80,035.02	84,035.64	86,976.50	90,020.58	93,172.56	96,432.18	99,809.06	102,103.30	104,451.10	106,855.58	109,311.80	111,826.26	114,399.48	117,028.60	119,721.16	122,474.82	16
17	72,585.24	76,215.36	80,025.92	84,028.36	88,227.88	91,316.42	94,512.86	97,819.54	101,242.96	104,788.84	107,197.74	109,663.32	112,184.54	114,767.12	117,405.86	120,105.18	122,868.46	125,694.92	128,585.60	17
18	76,217.70	80,028.26	84,030.44	88,232.56	92,642.68	95,886.44	99,241.74	102,715.08	106,309.58	110,031.22	112,561.80	115,151.40	117,799.76	120,508.44	123,280.82	126,116.64	129,017.72	131,984.06	135,019.82	18
19	79,807.78	83,798.78	87,988.68	92,387.36	97,008.60	100,404.20	103,917.06	107,554.20	111,317.70	115,214.84	117,865.02	120,576.56	123,348.68	126,186.84	129,087.92	132,056.86	135,094.18	138,201.18	141,379.94	19
20	83,798.78	87,988.68	92,387.36	97,008.60	101,857.08	105,423.76	109,112.12	112,932.30	116,885.60	120,974.62	123,758.96	126,603.88	129,516.92	132,495.48	135,541.64	138,660.86	141,850.28	145,111.98	148,449.60	20
21	87,991.28	92,399.06	97,011.20	101,861.76	106,954.12	110,698.90	114,572.64	118,582.36	122,732.48	127,027.94	129,950.34	132,940.34	135,996.12	139,124.96	142,325.56	145,597.40	148,946.20	152,371.96	155,876.76	21
22	92,387.36	97,006.26	101,857.08	106,949.44	112,297.38	116,227.28	120,295.24	124,506.46	128,862.76	133,374.02	136,441.24	139,579.44	142,789.66	146,072.94	149,433.44	152,871.16	156,386.36	159,983.72	163,663.24	22

Effective pay period beginning 10/30/2021