



City of Alexandria, VA
Sworn Police Pay Scale - FY 2022

Annual Salary

Pay Increase	5%				3.50%				2.30%								Grade			
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15		16	17	18
1	33,216.56	34,879.00	36,622.04	38,453.22	40,376.44	41,789.28	43,250.74	44,765.24	46,333.04	47,953.88	49,057.32	50,183.90	51,338.30	52,520.52	53,727.96	54,963.48	56,228.38	57,521.36	58,844.24	1
2	34,671.26	36,405.20	38,224.42	40,136.20	42,142.36	43,617.86	45,143.80	46,725.38	48,360.26	50,052.60	51,204.40	52,382.20	53,587.30	54,819.96	56,080.70	57,369.00	58,689.80	60,040.24	61,421.10	2
3	36,308.22	38,122.76	40,030.12	42,031.60	44,132.92	45,677.32	47,277.36	48,930.44	50,643.58	52,416.52	53,621.88	54,854.80	56,117.88	57,408.26	58,729.06	60,079.50	61,460.36	62,873.20	64,319.32	3
4	38,018.76	39,921.44	41,907.06	44,012.54	46,212.92	47,831.42	49,505.30	51,236.90	53,030.90	54,887.04	56,150.12	57,440.76	58,761.30	60,114.34	61,494.68	62,910.12	64,357.80	65,837.72	67,351.96	4
5	39,817.70	41,807.74	43,899.44	46,092.80	48,396.92	50,091.60	51,846.34	53,658.54	55,538.34	57,482.36	58,802.90	60,155.94	61,540.96	62,956.40	64,403.82	65,883.74	67,400.84	68,949.92	70,535.92	5
6	41,828.54	43,917.90	46,115.94	48,420.06	50,841.96	52,622.18	54,462.20	56,369.56	58,343.48	60,384.22	61,771.84	63,194.04	64,646.40	66,179.36	67,654.60	69,210.96	70,803.72	72,431.32	74,097.40	6
7	43,913.48	46,108.92	48,413.30	50,834.94	53,377.22	55,245.06	57,177.38	59,179.12	61,250.28	63,394.76	64,851.80	66,343.16	67,869.36	69,429.88	71,027.84	72,662.20	74,334.00	76,042.46	77,791.48	7
8	46,113.60	48,417.72	50,839.88	53,381.64	56,050.80	58,013.02	60,042.84	62,143.64	64,318.28	66,569.62	68,100.24	69,668.04	71,270.42	72,909.72	74,585.68	76,301.16	78,055.90	79,852.24	81,688.88	8
9	48,415.64	50,837.54	53,377.22	56,046.12	58,848.92	60,908.12	63,041.68	65,246.74	67,530.06	69,894.24	71,501.30	73,147.36	74,828.26	76,550.50	78,309.66	80,043.86	81,955.64	83,839.34	85,767.76	9
10	50,839.88	53,381.64	56,050.80	58,853.60	61,797.32	63,958.44	66,197.56	68,515.72	70,912.40	73,394.36	75,082.28	76,809.20	78,577.72	80,383.16	82,232.54	84,123.26	86,058.18	88,038.86	90,063.74	10
11	53,377.22	56,046.12	58,848.92	61,790.30	64,879.36	67,151.24	69,501.64	71,935.24	74,451.78	77,058.28	78,829.40	80,643.94	82,497.74	84,395.74	86,337.42	88,323.04	90,352.60	92,432.60	94,558.62	11
12	56,043.78	58,844.24	61,787.96	64,877.28	68,121.04	70,506.02	72,972.12	75,527.66	78,171.08	80,907.32	82,767.88	84,670.56	86,619.26	88,609.56	90,647.96	92,732.90	94,866.20	97,048.12	99,279.96	12
13	58,846.84	61,787.96	64,877.28	68,121.04	71,526.52	74,031.62	76,622.00	79,304.94	82,080.18	84,952.14	86,905.26	88,904.92	90,950.60	93,042.30	95,182.62	97,371.30	99,610.68	101,901.02	104,244.92	13
14	61,783.54	64,872.60	68,116.36	71,521.84	75,098.14	77,728.04	80,447.64	83,262.14	86,178.30	89,193.26	91,245.96	93,342.34	95,489.68	97,687.72	99,934.12	102,231.48	104,583.96	106,989.74	109,450.38	14
15	64,874.94	68,118.70	71,524.44	75,100.74	78,854.62	81,616.08	84,471.92	87,427.08	90,488.84	93,654.08	95,808.44	98,012.98	100,266.66	102,572.86	104,932.36	107,345.16	109,815.68	112,341.32	114,925.46	15
16	68,114.28	71,519.76	75,096.06	78,852.28	82,793.62	85,691.06	88,690.16	91,795.60	95,007.12	98,334.08	100,594.52	102,907.48	105,276.60	107,696.16	110,173.70	112,708.70	115,299.08	117,952.12	120,664.70	16
17	71,512.74	75,089.04	78,843.18	82,786.60	86,923.72	89,966.76	93,116.14	96,373.94	99,746.92	103,240.28	105,613.56	108,042.48	110,526.52	113,071.14	115,670.62	118,330.42	121,052.62	123,837.22	126,685.26	17
18	75,091.38	78,845.52	82,788.68	86,928.66	91,273.78	94,469.18	97,775.08	101,196.94	104,738.66	108,404.92	110,898.58	113,449.70	116,058.80	118,727.70	121,459.00	124,252.70	127,110.88	130,033.80	133,024.58	18
19	78,628.42	82,560.40	86,688.42	91,022.10	95,574.96	98,920.38	102,381.24	105,964.56	109,672.68	113,512.10	116,123.28	118,794.52	121,525.82	124,321.86	127,180.04	130,105.30	133,097.64	136,158.88	139,290.58	19
20	82,560.40	86,688.42	91,022.10	95,574.96	100,351.94	103,865.84	107,499.86	111,263.36	115,158.16	119,186.86	121,930.12	124,732.92	127,602.80	130,537.16	133,538.60	136,611.80	139,753.90	142,967.50	146,255.72	20
21	86,690.76	91,033.54	95,577.56	100,356.36	105,373.58	109,062.98	112,879.52	116,829.96	120,918.72	125,150.74	128,029.72	130,975.78	133,986.58	137,068.88	140,222.42	143,445.64	146,745.04	150,120.36	153,573.16	21
22	91,022.10	95,572.62	100,351.94	105,368.90	110,637.80	114,509.72	118,517.62	122,666.44	126,958.52	131,402.96	134,424.94	137,516.60	140,679.50	143,914.42	147,225.00	150,612.02	154,075.22	157,619.28	161,244.46	22

Effective pay period beginning 6/26/2021