



**City of Alexandria, VA**  
**Sworn Police Pay Scale - FY 2022**

Hourly Rate (2080 Hours per Year)

Pay Increase Step Grade	5%			3.50%						2.30%								Grade		
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16		17	18
1	16.2090	17.0202	17.8709	18.7644	19.7029	20.3924	21.1055	21.8446	22.6096	23.4005	23.9391	24.4888	25.0521	25.6291	26.2183	26.8211	27.4384	28.0693	28.7149	1
2	16.9189	17.7650	18.6528	19.5856	20.5647	21.2847	22.0294	22.8011	23.5989	24.4247	24.9868	25.5615	26.1495	26.7511	27.3663	27.9950	28.6394	29.2985	29.9723	2
3	17.7177	18.6032	19.5339	20.5106	21.5360	22.2896	23.0704	23.8771	24.7131	25.5783	26.1664	26.7681	27.3844	28.0141	28.6586	29.3177	29.9914	30.6809	31.3865	3
4	18.5525	19.4809	20.4498	21.4773	22.5510	23.3408	24.1576	25.0026	25.8780	26.7838	27.4001	28.0299	28.6744	29.3346	30.0083	30.6990	31.4053	32.1275	32.8664	4
5	19.4302	20.4014	21.4221	22.4924	23.6168	24.4437	25.3000	26.1844	27.1016	28.0502	28.6947	29.3549	30.0308	30.7215	31.4279	32.1500	32.8903	33.6462	34.4202	5
6	20.4115	21.4311	22.5037	23.6281	24.8098	25.6786	26.5766	27.5072	28.4704	29.4664	30.1435	30.8375	31.5462	32.2943	33.0142	33.7736	34.5509	35.3451	36.1581	6
7	21.4289	22.5003	23.6247	24.8065	26.0470	26.9585	27.9014	28.8783	29.8889	30.9355	31.6465	32.3742	33.1189	33.8805	34.6602	35.4578	36.2736	37.1073	37.9607	7
8	22.5026	23.6270	24.8088	26.0492	27.3517	28.3093	29.2997	30.3249	31.3861	32.4847	33.2316	33.9966	34.7786	35.5785	36.3964	37.2335	38.0898	38.9664	39.8626	8
9	23.6259	24.8077	26.0470	27.3495	28.7172	29.7220	30.7631	31.8391	32.9534	34.1070	34.8912	35.6945	36.5147	37.3551	38.2136	39.0598	39.9927	40.9120	41.8530	9
10	24.8088	26.0492	27.3517	28.7194	30.1560	31.2104	32.3032	33.4344	34.6039	35.8151	36.6387	37.4814	38.3444	39.2254	40.1279	41.0506	41.9947	42.9613	43.9494	10
11	26.0470	27.3495	28.7172	30.1525	31.6599	32.7686	33.9155	35.1031	36.3310	37.6030	38.4672	39.3527	40.2573	41.1835	42.1310	43.0999	44.0903	45.1054	46.1428	11
12	27.3483	28.7149	30.1514	31.6589	33.2418	34.4056	35.6089	36.8561	38.1460	39.4812	40.3892	41.3176	42.2686	43.2397	44.2345	45.2518	46.2928	47.3576	48.4468	12
13	28.7161	30.1514	31.6589	33.2418	34.9036	36.1260	37.3901	38.6993	40.0535	41.4550	42.4081	43.3838	44.3821	45.4029	46.4473	47.5153	48.6081	49.7258	50.8695	13
14	30.1492	31.6565	33.2395	34.9013	36.6465	37.9298	39.2570	40.6303	42.0534	43.5246	44.5262	45.5492	46.5971	47.6697	48.7659	49.8869	51.0349	52.2090	53.4097	14
15	31.6577	33.2406	34.9025	36.6477	38.4796	39.8271	41.2207	42.6628	44.1568	45.7014	46.7526	47.8284	48.9282	50.0536	51.2050	52.3824	53.5879	54.8205	56.0814	15
16	33.2384	34.9003	36.6455	38.4784	40.4017	41.8156	43.2791	44.7945	46.3616	47.9851	49.0881	50.2169	51.3729	52.5537	53.7626	54.9997	56.2638	57.5583	58.8821	16
17	34.8968	36.6420	38.4740	40.3983	42.4172	43.9021	45.4389	47.0286	48.6745	50.3792	51.5374	52.7227	53.9349	55.1765	56.4451	57.7429	59.0714	60.4302	61.8200	17
18	36.6431	38.4751	40.3993	42.4195	44.5398	46.0992	47.7124	49.3822	51.1104	52.8996	54.1163	55.3612	56.6345	57.9368	59.2696	60.6330	62.0277	63.4539	64.9134	18
19	38.3691	40.2879	42.3023	44.4170	46.6387	48.2713	49.9601	51.7087	53.5181	55.3917	56.6659	57.9695	59.3023	60.6667	62.0615	63.4889	64.9491	66.4429	67.9711	19
20	40.2879	42.3023	44.4170	46.6387	48.9698	50.6845	52.4578	54.2944	56.1950	58.1609	59.4995	60.8672	62.2677	63.6997	65.1643	66.6639	68.1972	69.7654	71.3700	20
21	42.3035	44.4226	46.6400	48.9720	51.4203	53.2206	55.0830	57.0107	59.0060	61.0711	62.4761	63.9136	65.3828	66.8870	68.4258	69.9988	71.6088	73.2558	74.9407	21
22	44.4170	46.6376	48.9698	51.4180	53.9891	55.8785	57.8343	59.8589	61.9533	64.1221	65.5968	67.1055	68.6489	70.2274	71.8430	73.4957	75.1857	76.9152	78.6842	22

Effective pay period beginning 10/30/2021