



City of Alexandria, VA
Sworn Police Pay Scale - FY 2022

Hourly Rate (2080 Hours per Year)

Step Grade	5%					3.50%					2.30%							Grade		
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16		17	18
1	15.9695	16.7687	17.6068	18.4871	19.4117	20.0910	20.7936	21.5218	22.2755	23.0547	23.5853	24.1269	24.6819	25.2503	25.8308	26.4247	27.0329	27.6545	28.2905	1
2	16.6689	17.5025	18.3771	19.2962	20.2608	20.9701	21.7038	22.4641	23.2501	24.0637	24.6175	25.1837	25.7631	26.3558	26.9619	27.5813	28.2162	28.8655	29.5294	2
3	17.4559	18.3283	19.2452	20.2075	21.2177	21.9602	22.7295	23.5242	24.3479	25.2003	25.7797	26.3725	26.9797	27.6001	28.2351	28.8844	29.5482	30.2275	30.9227	3
4	18.2783	19.1930	20.1476	21.1599	22.2177	22.9959	23.8006	24.6331	25.4956	26.3880	26.9952	27.6157	28.2506	28.9011	29.5648	30.2453	30.9412	31.6527	32.3807	4
5	19.1431	20.0999	21.1055	22.1600	23.2678	24.0825	24.9261	25.7974	26.7011	27.6357	28.2706	28.9211	29.5870	30.2675	30.9634	31.6749	32.4042	33.1490	33.9115	5
6	20.1099	21.1144	22.1711	23.2789	24.4432	25.2991	26.1838	27.1007	28.0497	29.0309	29.6980	30.3818	31.0800	31.8170	32.5263	33.2745	34.0403	34.8228	35.6237	6
7	21.1122	22.1678	23.2756	24.4399	25.6621	26.5601	27.4891	28.4515	29.4472	30.4783	31.1788	31.8958	32.6295	33.3798	34.1480	34.9338	35.7375	36.5589	37.3997	7
8	22.1700	23.2778	24.4422	25.6642	26.9475	27.8909	28.8667	29.8767	30.9223	32.0046	32.7405	33.4942	34.2646	35.0527	35.8585	36.6833	37.5269	38.3905	39.2735	8
9	23.2767	24.4411	25.6621	26.9453	28.2928	29.2828	30.3085	31.3686	32.4664	33.6030	34.3756	35.1670	35.9751	36.8031	37.6489	38.4826	39.4017	40.3074	41.2345	9
10	24.4422	25.6642	26.9475	28.2950	29.7103	30.7492	31.8258	32.9403	34.0925	35.2858	36.0972	36.9275	37.7777	38.6457	39.5349	40.4439	41.3741	42.3264	43.2999	10
11	25.6621	26.9453	28.2928	29.7069	31.1920	32.2843	33.4143	34.5843	35.7941	37.0473	37.8987	38.7711	39.6624	40.5749	41.5084	42.4630	43.4387	44.4388	45.4609	11
12	26.9441	28.2905	29.7058	31.1910	32.7505	33.8971	35.0827	36.3114	37.5823	38.8977	39.7923	40.7070	41.6439	42.6007	43.5808	44.5831	45.6087	46.6577	47.7308	12
13	28.2917	29.7058	31.1910	32.7505	34.3878	35.5921	36.8375	38.1274	39.4616	40.8424	41.7814	42.7427	43.7262	44.7319	45.7609	46.8131	47.8898	48.9909	50.1177	13
14	29.7036	31.1887	32.7483	34.3855	36.1049	37.3693	38.6768	40.0299	41.4319	42.8814	43.8682	44.8761	45.9085	46.9652	48.0452	49.1497	50.2807	51.4374	52.6204	14
15	31.1899	32.7494	34.3867	36.1061	37.9109	39.2385	40.6115	42.0323	43.5042	45.0260	46.0617	47.1216	48.2051	49.3139	50.4483	51.6083	52.7960	54.0103	55.2526	15
16	32.7472	34.3845	36.1039	37.9098	39.8046	41.1976	42.6395	44.1325	45.6765	47.2760	48.3627	49.4748	50.6137	51.7770	52.9681	54.1869	55.4323	56.7077	58.0119	16
17	34.3811	36.1005	37.9054	39.8013	41.7903	43.2533	44.7674	46.3336	47.9552	49.6347	50.7758	51.9435	53.1378	54.3611	55.6109	56.8896	58.1984	59.5371	60.9064	17
18	36.1016	37.9065	39.8023	41.7926	43.8816	45.4179	47.0073	48.6524	50.3551	52.1178	53.3166	54.5431	55.7975	57.0806	58.3937	59.7369	61.1110	62.5162	63.9541	18
19	37.8021	39.6925	41.6771	43.7606	45.9495	47.5579	49.2218	50.9445	52.7272	54.5731	55.8285	57.1128	58.4259	59.7701	61.1443	62.5506	63.9893	65.4610	66.9666	19
20	39.6925	41.6771	43.7606	45.9495	48.2461	49.9355	51.6826	53.4920	55.3645	57.3014	58.6202	59.9677	61.3475	62.7583	64.2013	65.6787	67.1894	68.7344	70.3153	20
21	41.6783	43.7661	45.9507	48.2483	50.6604	52.4341	54.2690	56.1682	58.1340	60.1686	61.5528	62.9691	64.4166	65.8985	67.4146	68.9643	70.5505	72.1732	73.8332	21
22	43.7606	45.9484	48.2461	50.6581	53.1912	55.0527	56.9796	58.9743	61.0377	63.1745	64.6274	66.1138	67.6344	69.1896	70.7813	72.4096	74.0746	75.7785	77.5214	22

Effective pay period beginning 6/26/2021