

## **Process to Fill At-Large Vacancies on Braddock Implementation Advisory Group**

When a vacancy becomes available for an at-large slot on the Braddock Implementation Advisory Group (IAG), the vacancy will be publicly announced and members of the public will be invited to submit recommendations of nominees for consideration. Also, resumes and/or biographies of each nominee will be submitted to the decision-making body or person (i.e. Mayor, Braddock IAG, and City Manager) in advance of a decision being made.

### Option #1 – City/Braddock IAG Collaborate on Slate of Nominees, Mayor Selects

- City staff coordinates informally with the Braddock IAG to create a slate of nominees that are presented to the Mayor.
- The Mayor selects the replacement to the Braddock IAG from the slate and from other candidates he/she identifies at his/her discretion.

### Option #2 – Braddock IAG Compiles Slate of Nominees, Braddock IAG Selects via Secret Ballot

- A **Nominating Committee** will be created from volunteers among the Braddock IAG.
- The Nominating Committee will compile a slate of nominees from recommendations from the Braddock IAG, City Staff, and the Nominating Committee.
- The replacement to the Braddock IAG will be selected from the slate via **secret ballot** during a Braddock IAG meeting at which all present members of the Braddock IAG will vote.

### Option #3 – Braddock IAG Compiles Slate of Nominees, Braddock IAG Selects via Public Vote

- A **Nominating Committee** will be created from volunteers among the Braddock IAG.
- The Nominating Committee will compile a slate of nominees from recommendations from the Braddock IAG, City Staff, and the Nominating Committee.
- The replacement to the Braddock IAG will be selected from the slate via a **public vote** during a Braddock IAG meeting at which all present members of the Braddock IAG will vote.

### Option #4 – City Compiles Slate of Nominees, Braddock IAG Selects via Secret Ballot

- **City staff** will compile a slate of nominees via recommendations from Braddock IAG and City Staff.
- The replacement to the Braddock IAG will be selected from the slate via **secret ballot** vote during a Braddock IAG meeting at which all present members of the Braddock IAG will vote.

### Option #5 – City Compiles Slate of Nominees, Braddock IAG Selects via Public Vote

- **City staff** will compile a slate of nominees via recommendations from Braddock IAG and City Staff.
- The replacement to the Braddock IAG will be selected from the slate via a **public vote** during a Braddock IAG meeting at which all present members of the Braddock IAG will vote.

### Option #6 – City Compiles Slate of Nominees, City Manager's Office Selects

- **City staff** will compile a slate of nominees via recommendations from Braddock IAG and City Staff.
- The City Manager will select one of the nominees to serve as the replacement to the Braddock IAG.