

INVESTIGATIONS DIVISION



2019

STRATEGIC PLAN

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MISSION STATEMENT

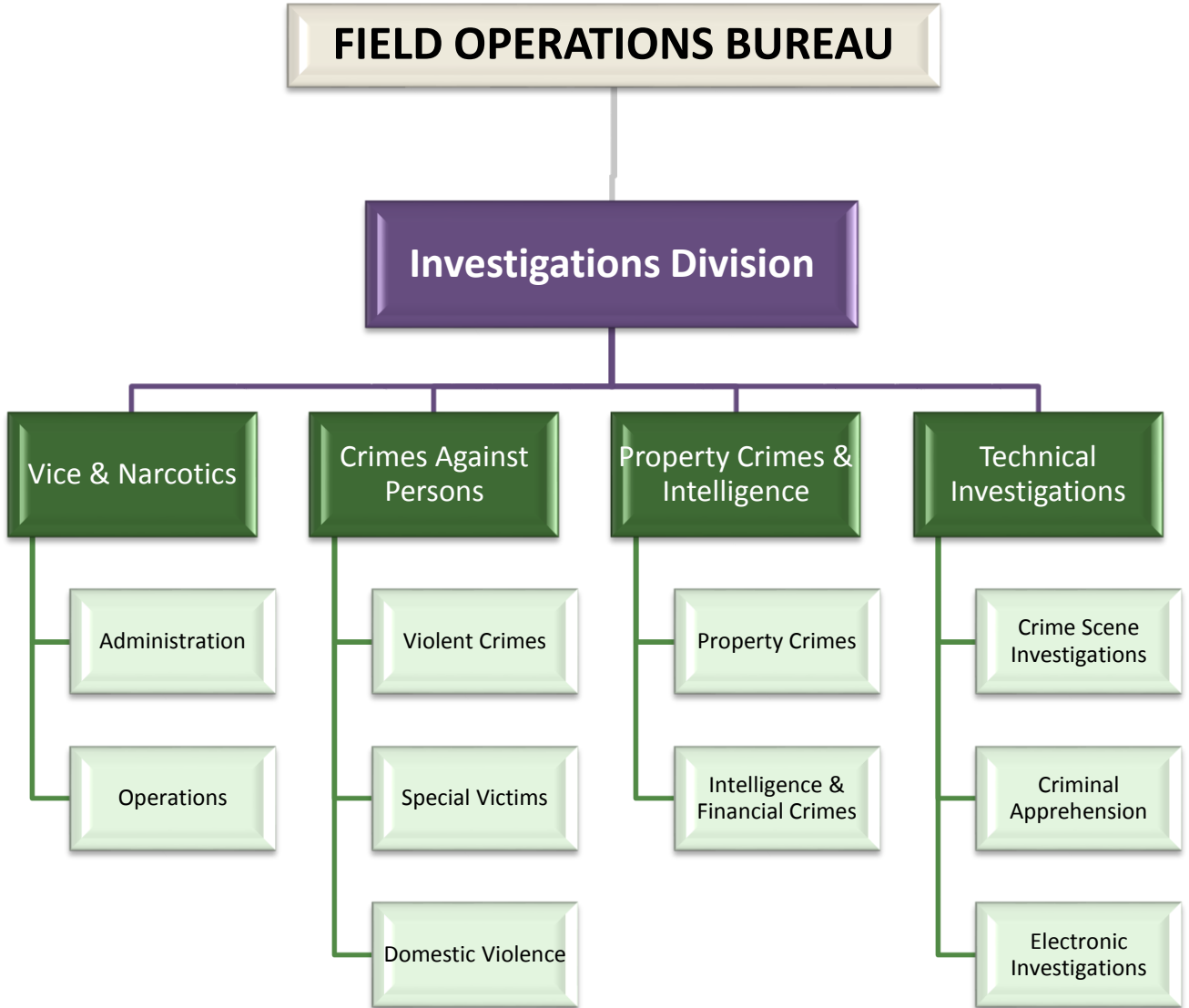
The mission of the Investigations Division is to investigate and resolve complex criminal incidents through professional partnerships, technology and well trained staff. The use of internal and external referrals will be used to ensure an expanded services approach to all that come into contact with the criminal justice system

VISION STATEMENT

Close all criminal investigations by identifying those responsible. Ensure referrals are provided where necessary and as needed to help bring a sense of calm and order to those impacted by incidents of crime and disorder.



ORGANIZATIONAL CHART



INVESTIGATION DIVISION

Description of Section

The Investigations Division is comprised of four sections, including: Vice & Narcotics, Crimes Against Persons, Property Crimes & Intelligence, and Technical Investigations.

FY 2019 GOALS

#1 Effective Management			
1.1 Expand the use of technology.			
	Action Plan	Assignment	Target Date
1.1.1	Increase the use of Leica 3D Mapping System and develop annual training.	CSI Commander	Ongoing
1.1.2	Evaluate and test facial recognition technology.	CSI Commander	Ongoing.
1.1.3	Upgrade technology.	V/N Commander	Dec. 1, 2018
1.2 Use research based crime prevention techniques.			
1.3 Implementation of an independent budget plan.			
1.3.1	Evaluate the use of discretionary overtime.	All IB Commanders	Ongoing.
1.3.2	Creating budgetary authority for individual supervisors and commanders.	CID Commander	Sept. 1, 2018
1.4 Increase Investigative Capacity and Expertise.			
1.4.1	Development of an Intelligence Unit training plan.	CIS Section Commander	August 30. 1, 2018
1.4.2	Increase the number of staff in the Computer Forensic Unit.	CID Commander	FY2019
1.4.3	Increase operational capacity in the Vice/Narcotics Section.	CID Commander	FY 2019
1.4.4	Complete workload analysis for Investigations	CID Commander	June 1, 2019
1.5 Safety of Key Populations			
1.5.1	Participation in a multi-disciplinary approach to the heroin/opioid epidemic.	IB Commanders	Ongoing.
1.5.2	Enhance inter agency gang investigation.	CIS Section Commander	Nov. 1, 2018

#2 Development of Staff			
2.1 Train staff on investigative techniques and procedures.			
	Action Plan	Assignment	Target Date
2.1.1	Mentorship program.	CIS Section Commanders	Ongoing
2.1.2	Identify investigative courses for staff newly assigned to the IB.	IB Commanders	Ongoing.
2.2 Provide Staff with ongoing certifications and training.			
2.2.1	Identify association memberships and training.	IB Commanders	Dec. 1, 2018
2.3 Develop specialized expertise			
2.3.1	Cross training of detectives.	IB Commanders	Ongoing
2.3.2	Evaluate the structure and organization of the Crash Reconstruction Team	CID Commander	Jan. 15, 2019
2.4 Develop staff resiliency.			
2.4.1	Expansion of Safeguarding program.	CID Commander	April 1, 2019
2.4.2	Continued participation in the Multi-Disciplinary Team's annual resiliency training.	CIS Staff	Ongoing, Yearly.

#3 Collaboration and Coordination			
3.1 Provide investigative notifications			
	Action Plan	Assignment	Target Date
3.1.1	Notifications and presentations to police staff. Plan for FY19 dates	IB Staff	Aug. 1, 2018
3.2 Strengthen regional law enforcement and federal partnerships.			
3.2.1	Commander and supervisors to visit off-site task force offices.	IB Commanders	Dec. 1, 2018
3.2.2	Host regional meetings.	IB Commanders	Dec. 1, 2018
3.3 Development of investigative abilities within the Field Operations Bureau			
3.3.1	Assist with the training of police officers to increase their knowledge of investigative techniques and procedures.	IB Commanders	Ongoing.
3.3.2	Use temporary transfers to enhance officer investigative experience.	CID Captain	Sept. 1, 2018

3.4 Review formal Cooperative agreements.			
3.4.1	Review and evaluate the formal agreements and Memorandums of Understanding (MOU) that the Criminal Investigations Division maintains with local, state and federal partners to assist in our mission.	IB Commanders	June 1, 2019

#4 Community Engagement			
4.1 Connect with the youth			
	Action Plan	Assignment	Target Date
	Partner with Alexandria Libraries.	CID Captain	April 1, 2019
4.2 Inform public of specific investigations			
	Identify specific investigations for public information.	IB Commanders	Ongoing.