



**City of Alexandria, VA**  
**Sworn Fire Pay Scale - FY 2023**

Hourly Rate (106 hours)

Pay Increase Step Grade	5%				3.50%				2.30%				Grade							
	00	01	02	03	04	05	06	07	08	09	10	11		12	13	14	15	16	17	18
1									17.3412	17.7397	18.1477	18.5650	18.9916	19.4288	19.8754	20.3334	20.8010	21.2794	1	
2								17.4885	18.0998	18.5159	18.9426	19.3774	19.8239	20.2798	20.7460	21.2229	21.7117	22.2111	2	
3							17.6943	18.3137	18.9543	19.3902	19.8368	20.2927	20.7601	21.2370	21.7257	22.2249	22.7366	23.2597	3	
4						17.2969	17.9023	18.5288	19.1764	19.8484	20.3043	20.7719	21.2488	21.7385	22.2375	22.7496	23.2731	23.8074	24.3550	4
5					17.5013	18.1138	18.7485	19.4042	20.0835	20.7859	21.2639	21.8122	22.2541	22.7659	23.2896	23.8249	24.3731	24.9330	25.5066	5
6				17.5095	18.3850	19.0291	19.6954	20.3838	21.0980	21.8355	22.3381	22.8524	23.3773	23.9149	24.4654	25.0277	25.6038	26.1931	26.7955	6
7			17.5072	18.3827	19.3014	19.9770	20.6772	21.4006	22.1500	22.9249	23.4520	23.9909	24.5426	25.1072	25.6846	26.2760	26.8803	27.4987	28.1310	7
8	16.6748	17.5084	18.3839	19.3038	20.2691	20.9786	21.7128	22.4726	23.2591	24.0728	24.6267	25.1937	25.7722	26.3648	26.9715	27.5922	28.2268	28.8756	29.5397	8
9	17.5084	18.3839	19.3026	20.2680	21.2814	22.0261	22.7964	23.5947	24.4199	25.2754	25.8563	26.4514	27.0591	27.6822	28.3180	28.9701	29.6364	30.3179	31.0153	9
10	18.3850	19.3038	20.2691	21.2826	22.3463	23.1283	23.9383	24.7763	25.6437	26.5414	27.1515	27.7757	28.4151	29.0684	29.7370	30.4208	31.1208	31.8362	32.5684	10
11	19.3026	20.2669	21.2804	22.3450	23.4614	24.2831	25.1329	26.0131	26.9237	27.8657	28.5062	29.1619	29.8329	30.5190	31.2204	31.9391	32.6732	33.4247	34.1937	11
12	20.2658	21.2791	22.3440	23.4602	24.6338	25.4963	26.3882	27.3116	28.2677	29.2567	29.9299	30.6184	31.3232	32.0433	32.7796	33.5334	34.3048	35.0939	35.9010	12
13	21.2791	22.3440	23.4614	24.6338	25.8656	26.7704	27.7079	28.6780	29.6808	30.7201	31.4273	32.1494	32.8896	33.6456	34.4195	35.2108	36.0208	36.8495	37.6972	13
14	22.3417	23.4591	24.6326	25.8634	27.1573	28.1076	29.0906	30.1099	31.1630	32.2537	32.9957	33.7544	34.5305	35.3254	36.1376	36.9687	37.8196	38.6894	39.5791	14
15	23.4602	24.6326	25.8646	27.1573	28.5155	29.5138	30.5458	31.6154	32.7222	33.8679	34.6462	35.4434	36.2581	37.0927	37.9459	38.8179	39.7110	40.6238	41.5582	15
16	24.6314	25.8634	27.1562	28.5143	29.9392	30.9877	32.0725	33.1946	34.3563	35.5591	36.3773	37.2130	38.0699	38.9453	39.8407	40.7569	41.6945	42.6530	43.6341	16
17	25.8600	27.1538	28.5109	29.9369	31.4330	32.5341	33.6726	34.8508	36.0711	37.3334	38.1914	39.0704	39.9692	40.8879	41.8289	42.7908	43.7751	44.7814	45.8114	17
18	27.1538	28.5120	29.9381	31.4342	33.0064	34.1611	35.3569	36.5946	37.8758	39.2013	40.1024	41.0248	41.9693	42.9335	43.9211	44.9322	45.9655	47.0220	48.1037	18
19	28.4338	29.8550	31.3478	32.9151	34.5609	35.7706	37.0225	38.3187	39.6596	41.0481	41.9926	42.9579	43.9456	44.9568	45.9912	47.0490	48.1302	49.2371	50.3696	19
20	29.8550	31.3478	32.9151	34.5609	36.2897	37.5589	38.8741	40.2346	41.6431	43.1007	44.0919	45.1052	46.1431	47.2044	48.2904	49.4007	50.5368	51.6999	52.8890	20
21	31.3489	32.9163	34.5621	36.2908	38.1049	39.4385	40.8191	42.2484	43.7272	45.2573	46.2974	47.3623	48.4516	49.5668	50.7063	51.8729	53.0663	54.2867	55.5351	21
22	32.9151	34.5609	36.2885	38.1038	40.0089	41.4092	42.8575	44.3583	45.9106	47.5177	48.6106	49.7280	50.8724	52.0424	53.2392	54.4631	55.7161	56.9984	58.3092	22

Effective 06/25/2022