



City of Alexandria, VA
Sworn Police Pay Scale - FY 2023

Hourly Salary

Pay Increase Step Grade	5%				3.50%				2.30%				Grade							
	00	01	02	03	04	05	06	07	08	09	10	11		12	13	14	15	16	17	18
1	17.1815	18.0414	18.9432	19.8903	20.8851	21.6159	22.3718	23.1553	23.9662	24.8045	25.3754	25.9581	26.5552	27.1668	27.7914	28.4304	29.0847	29.7535	30.4378	1
2	17.9340	18.8309	19.7720	20.7607	21.7986	22.5618	23.3512	24.1692	25.0148	25.8902	26.4860	27.0952	27.7185	28.3562	29.0083	29.6747	30.3578	31.0564	31.7706	2
3	18.7808	19.7194	20.7059	21.7412	22.8282	23.6270	24.4546	25.3097	26.1959	27.1130	27.7364	28.3742	29.0275	29.6949	30.3781	31.0768	31.7909	32.5218	33.2697	3
4	19.6657	20.6498	21.6768	22.7659	23.9041	24.7412	25.6071	26.5028	27.4307	28.3908	29.0441	29.7117	30.3949	31.0947	31.8088	32.5409	33.2896	34.0552	34.8384	4
5	20.5960	21.6255	22.7074	23.8419	25.0338	25.9103	26.8180	27.7555	28.7277	29.7332	30.4164	31.1162	31.8326	32.5648	33.3136	34.0790	34.8637	35.6650	36.4854	5
6	21.6362	22.7170	23.8539	25.0458	26.2984	27.2193	28.1712	29.1576	30.1786	31.2344	31.9521	32.6878	33.4390	34.2320	34.9951	35.8000	36.6240	37.4658	38.3276	6
7	22.7146	23.8503	25.0422	26.2949	27.6098	28.5760	29.5755	30.6110	31.6822	32.7916	33.5453	34.3167	35.1060	35.9133	36.7398	37.5853	38.4500	39.3337	40.2383	7
8	23.8528	25.0446	26.2973	27.6122	28.9928	30.0079	31.0577	32.1444	33.2693	34.4338	35.2255	36.0364	36.8653	37.7132	38.5802	39.4675	40.3752	41.3044	42.2544	8
9	25.0435	26.2962	27.6098	28.9905	30.4402	31.5053	32.6089	33.7494	34.9306	36.1534	36.9847	37.8362	38.7056	39.5964	40.5064	41.4034	42.3923	43.3667	44.3642	9
10	26.2973	27.6122	28.9928	30.4426	31.9654	33.0830	34.2414	35.4405	36.6801	37.9640	38.8370	39.7303	40.6451	41.5789	42.5356	43.5136	44.5144	45.5390	46.5864	10
11	27.6098	28.9905	30.4402	31.9617	33.5595	34.7347	35.9504	37.2093	38.5109	39.8592	40.7752	41.7139	42.6727	43.6545	44.6589	45.6859	46.7357	47.8117	48.9114	11
12	28.9892	30.4378	31.9605	33.5584	35.2363	36.4699	37.7454	39.0675	40.4348	41.8501	42.8126	43.7967	44.8047	45.8341	46.8886	47.9669	49.0704	50.1991	51.3536	12
13	30.4391	31.9605	33.5584	35.2363	36.9978	38.2936	39.6335	41.0213	42.4567	43.9423	44.9526	45.9868	47.0450	48.1271	49.2341	50.3662	51.5246	52.7093	53.9217	13
14	31.9582	33.5559	35.2339	36.9954	38.8453	40.2056	41.6124	43.0681	44.5766	46.1361	47.1978	48.2822	49.3929	50.5299	51.6919	52.8801	54.0970	55.3415	56.6143	14
15	33.5572	35.2350	36.9967	38.8466	40.7884	42.2167	43.6939	45.2226	46.8062	48.4435	49.5578	50.6981	51.8639	53.0568	54.2773	55.5253	56.8032	58.1097	59.4463	15
16	35.2327	36.9943	38.8442	40.7871	42.8258	44.3245	45.8758	47.4822	49.1433	50.8642	52.0334	53.2299	54.4553	55.7069	56.9884	58.2997	59.6396	61.0118	62.4150	16
17	36.9906	38.8405	40.7824	42.8222	44.9622	46.5362	48.1652	49.8503	51.5950	53.4020	54.6296	55.8861	57.1710	58.4871	59.8318	61.2075	62.6157	64.0560	65.5292	17
18	38.8417	40.7836	42.8233	44.9647	47.2122	48.8652	50.5751	52.3451	54.1770	56.0736	57.3633	58.6829	60.0326	61.4130	62.8258	64.2710	65.7494	67.2611	68.8082	18
19	40.6712	42.7052	44.8404	47.0820	49.4370	51.1676	52.9577	54.8112	56.7292	58.7152	60.0659	61.4477	62.8604	64.3067	65.7852	67.2982	68.8460	70.4295	72.0494	19
20	42.7052	44.8404	47.0820	49.4370	51.9080	53.7256	55.6053	57.5521	59.5667	61.6506	63.0695	64.5192	66.0038	67.5217	69.0742	70.6637	72.2890	73.9513	75.6522	20
21	44.8417	47.0880	49.4384	51.9103	54.5055	56.4138	58.3880	60.4313	62.5464	64.7354	66.2247	67.7484	69.3058	70.9002	72.5313	74.1987	75.9053	77.6511	79.4371	21
22	47.0820	49.4359	51.9080	54.5031	57.2284	59.2312	61.3044	63.4504	65.6705	67.9694	69.5326	71.1318	72.7678	74.4410	76.1536	77.9054	79.6968	81.5301	83.4053	22

Effective 06/25/2022