



City of Alexandria, VA
General Salary Pay Scale (City-VRS Participating Employees) - FY 2024

Hourly Rate (2080 Hours per Year)

Pay Increase Step Grade	5%				3.50%				2.30%												Grade	
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19		20
1						15.6242	16.1710	16.7370	17.1213	17.5147	17.9184	18.3309	18.7521	19.1835	19.6239	20.0751	20.5380	21.0103	21.4934	21.9878	22.4936	1
2					15.7711	16.3232	16.8951	17.4858	17.8883	18.2996	18.7210	19.1511	19.5914	20.0429	20.5032	20.9749	21.4574	21.9509	22.4558	22.9722	23.5006	2
3			15.4065	15.9457	16.5038	17.0811	17.6787	18.2975	18.7186	19.1489	19.5892	20.0408	20.5010	20.9725	21.4552	21.9490	22.4528	22.9692	23.4974	24.0379	24.5908	3
4		15.3506	16.1181	16.6823	17.2662	17.8703	18.4957	19.1434	19.5836	20.0339	20.4944	20.9659	21.4485	21.9411	22.4461	22.9622	23.4905	24.0308	24.5835	25.1489	25.7274	4
5	15.2549	16.0578	16.8606	17.4502	18.0610	18.6931	19.3474	20.0250	20.4855	20.9558	21.4385	21.9312	22.4361	22.9521	23.4793	24.0200	24.5718	25.1369	25.7150	26.3065	26.9115	5
6	15.9929	16.7926	17.6320	18.2493	18.8882	19.5490	20.2334	20.9412	21.4240	21.9167	22.4205	22.9355	23.4638	24.0034	24.5551	25.1203	25.6976	26.2886	26.8932	27.5117	28.1446	6
7	16.7380	17.5750	18.4535	19.0988	19.7675	20.4599	21.1755	21.9167	22.4205	22.9365	23.4638	24.0034	24.5562	25.1203	25.6989	26.2896	26.8937	27.5122	28.1450	28.7923	29.4545	7
8	17.5182	18.3943	19.3140	19.9905	20.6895	21.4140	22.1630	22.9387	23.4671	24.0066	24.5583	25.1235	25.7009	26.2927	26.8970	27.5157	28.1488	28.7961	29.4584	30.1360	30.8291	8
9	18.3966	19.3172	20.2826	20.9926	21.7271	22.4874	23.2744	24.0892	24.6432	25.2104	25.7902	26.3831	26.9906	27.6105	28.2457	28.8955	29.5599	30.2398	30.9354	31.6468	32.3747	9
10	19.2024	20.1621	21.1708	21.9110	22.6780	23.4728	24.2942	25.1436	25.7222	26.3140	26.9193	27.5380	28.1722	28.8198	29.4820	30.1608	30.8542	31.5638	32.2897	33.0324	33.7922	10
11	20.1086	21.1140	22.1698	22.9466	23.7492	24.5807	25.4411	26.3308	26.9372	27.5569	28.1899	28.8387	29.5020	30.1809	30.8742	31.5842	32.3111	33.0542	33.8144	34.5922	35.3878	11
12	21.0573	22.1094	23.2154	24.0278	24.8683	25.7389	26.6395	27.5725	28.2068	28.8556	29.5187	30.1976	30.8919	31.6032	32.3298	33.0735	33.8336	34.6118	35.4079	36.2222	37.0553	12
13	22.0526	23.1550	24.3121	25.1638	26.0443	26.9559	27.8990	28.8757	29.5399	30.2198	30.9142	31.6255	32.3535	33.0969	33.8582	34.6372	35.4333	36.2483	37.0820	37.9348	38.8073	13
14	23.1661	24.3242	25.5404	26.4344	27.3597	28.3170	29.3080	30.3336	31.0314	31.7446	32.4749	33.2227	33.9862	34.7676	35.5680	36.3862	37.2221	38.0782	38.9540	39.8500	40.7665	14
15	24.3211	25.5371	26.8136	27.7521	28.7229	29.7284	30.7693	31.8461	32.5785	33.3276	34.0944	34.8781	35.6806	36.5010	37.3415	38.1997	39.0781	39.9770	40.8170	41.8370	42.7993	15
16	25.5393	26.8157	28.1566	29.1419	30.1619	31.2175	32.3111	33.4412	34.2104	34.9973	35.8021	36.6260	37.4685	38.3302	39.2120	40.1137	41.0353	41.9792	42.9448	43.9325	44.9429	16
17	26.8147	28.1556	29.5634	30.5977	31.6690	32.7770	33.9239	35.1110	35.9191	36.7452	37.5901	38.4550	39.3389	40.2441	41.1692	42.1166	43.0854	44.0763	45.0901	46.1315	47.1881	17
18	28.1577	29.5655	31.0436	32.1292	33.2539	34.4189	35.6227	36.8700	37.7184	38.5855	39.4728	40.3802	41.3096	42.2593	43.2313	44.2257	45.2433	46.2838	47.3484	48.4374	49.5514	18
19	29.5623	31.0404	32.5930	33.7332	34.9138	36.1354	37.4005	38.7092	39.5998	40.5105	41.4424	42.3953	43.3707	44.3683	45.3884	46.4327	47.5006	48.5930	49.7106	50.8540	52.0237	19
20	31.0391	32.5908	34.2205	35.4176	36.6583	37.9411	39.2687	40.6431	41.5772	42.5337	43.5124	44.5133	45.5364	46.5843	47.6554	48.7513	49.8726	51.0196	52.1930	53.3934	54.6215	20
21	32.5908	34.2205	35.9315	37.1887	38.4908	39.8383	41.2328	42.6753	43.6572	44.6615	45.6882	46.7392	47.8138	48.9139	50.0387	51.1900	52.3672	53.5717	54.8039	56.0644	57.3539	21
22	34.2182	35.9292	37.7261	39.0458	40.4124	41.8268	43.2905	44.8005	45.9364	46.8908	47.9700	49.0722	50.2014	51.3561	52.5366	53.7451	54.9813	56.2459	57.5395	58.8629	60.2167	22
23	35.9303	37.7261	39.6120	40.9987	42.4343	43.9192	45.4563	47.0470	48.1293	49.2380	50.3687	51.5280	52.7127	53.9244	55.1649	56.4335	57.7320	59.0598	60.4182	61.8078	63.2294	23
24	37.7248	39.6110	41.5917	43.0476	44.5533	46.1128	47.7269	49.3979	50.5337	51.6962	52.8845	54.1017	55.3456	56.6185	57.9205	59.2526	60.6157	62.0098	63.4360	64.8951	66.3876	24
25	39.6065	41.5872	43.6661	45.1944	46.7760	48.4135	50.1077	51.8623	53.0550	54.2755	55.5229	56.8003	58.1066	59.4433	60.8109	62.2087	63.6397	65.1034	66.6008	68.1326	69.6997	25
26	41.5884	43.6883	45.8508	47.4560	49.1168	50.8357	52.6158	54.4573	55.7090	56.9910	58.3018	59.6426	61.0137	62.4172	63.8528	65.3220	66.8246	68.3615	69.9339	71.5423	73.1878	26
27	43.5480	45.7250	48.0111	49.6922	51.4310	53.2310	55.0938	57.0222	58.3340	59.6761	61.0483	62.4528	63.8885	65.3576	66.8612	68.3996	69.9723	71.5818	73.2281	74.9124	76.6354	27
28	45.7250	48.0111	50.4122	52.1767	54.0025	55.8928	57.8493	59.8733	61.2511	62.6589	64.1003	65.5750	67.0831	68.6258	70.2043	71.8195	73.4713	75.1610	76.8897	78.6582	80.4674	28
29	48.0132	50.4144	52.9345	54.7872	56.7044	58.6896	60.7441	62.8697	64.3155	65.7946	67.3083	68.8565	70.4393	72.0601	73.7176	75.4131	77.1474	78.9218	80.7370	82.5939	84.4936	29
30	50.4110	52.9313	55.5786	57.5236	59.5369	61.6212	63.7770	66.0097	67.5280	69.0805	70.6700	72.2954	73.9584	75.6594	77.3993	79.1794	81.0009	82.8639	84.7698	86.7194	88.7140	30
31	52.9279	55.5742	58.3529	60.3961	62.5097	64.6977	66.9616	69.3058	70.8997	72.5306	74.1981	75.9046	77.6502	79.4372	81.2639	83.1333	85.0449	87.001	89.02	91.0491	93.1432	31
32	55.5742	58.3529	61.2712	63.4158	65.6352	67.9325	70.3100	72.7713	74.4444	76.1567	77.9087	79.7001	81.5338	83.4086	85.3269	87.2898	89.2973	91.3513	93.4524	95.6017	97.8007	32
33	58.3529	61.2712	64.3345	66.5860	68.9168	71.3290	73.8258	76.4095	78.1663	79.9643	81.8035	83.6852	85.6101	87.5785	89.5939	91.6538	93.7618	95.9184	98.1245	100.3814	102.6901	33
34	61.2712	64.3345	67.5513	69.9155	72.3623	74.8957	77.5164	80.2296	82.0753	83.9626	85.8944	87.8695	89.8904	91.9582	94.0727	96.2363	98.4500	100.7144	103.0308	105.4006	107.8247	34
35	64.3345	67.5513	70.9288	73.4111	75.9803	78.6401	81.3922	84.2413	86.1786	88.1615	90.1891	92.2636	94.3848	96.5561	98.7766	101.0482	103.3724	105.7499	108.1822	110.6704	113.2158	35

Effective 06/24/2023