



City of Alexandria, VA
General Salary Pay Scale (Non-VRS Participating Employees) - FY 2024

Hourly Rate (2080 Hours per Year)

Pay Increase Step Grade	5%					3.50%					2.30%											
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	
1						15.1462	15.6955	16.2445	16.6178	16.9997	17.3913	17.7917	18.2006	18.6194	19.0467	19.4849	19.9339	20.3922	20.8612	21.3411	21.8319	1
2					15.3080	15.8437	16.3982	16.9716	17.3621	17.7614	18.1703	18.5879	19.0152	19.4534	19.9002	20.3580	20.8264	21.3055	21.7955	22.2968	22.8096	2
3				15.4766	16.0183	16.5789	17.1587	17.7592	18.1681	18.5858	19.0131	19.4513	19.8982	20.3557	20.8242	21.3035	21.7924	22.2937	22.8065	23.3311	23.8677	3
4			15.6443	16.1918	16.7585	17.3449	17.9518	18.5803	19.0077	19.4448	19.8916	20.3492	20.8177	21.2960	21.7861	22.2869	22.7998	23.3241	23.8606	24.4094	24.9708	4
5		15.5854	16.3647	16.9369	17.5298	18.1434	18.7784	19.4362	19.8830	20.3395	20.8080	21.2862	21.7762	22.2772	22.7889	23.3135	23.8492	24.3977	24.9588	25.5328	26.1202	5
6	15.5226	16.2987	17.1134	17.7127	18.3327	18.9741	19.6385	20.3254	20.7939	21.2721	21.7611	22.2609	22.7738	23.2974	23.8329	24.3814	24.9419	25.5155	26.1023	26.7027	27.3169	6
7	16.2456	17.0582	17.9106	18.5371	19.1862	19.8581	20.5527	21.2721	21.7611	22.2621	22.7738	23.2974	23.8340	24.3814	24.9429	25.5163	26.1027	26.7030	27.3171	27.9455	28.5882	7
8	17.0029	17.8533	18.7459	19.4025	20.0809	20.7842	21.5112	22.2642	22.7770	23.3007	23.8362	24.3847	24.9451	25.5196	26.1060	26.7065	27.3209	27.9493	28.5921	29.2498	29.9225	8
9	17.8555	18.7492	19.6890	20.3752	21.0882	21.8260	22.5898	23.3807	23.9184	24.4691	25.0317	25.6072	26.1969	26.7985	27.4151	28.0457	28.6907	29.3504	30.0254	30.7161	31.4225	9
10	18.6376	19.5592	20.5483	21.2687	22.0111	22.7824	23.5797	24.4042	24.9656	25.5401	26.1277	26.7281	27.3437	27.9722	28.6149	29.2738	29.9467	30.6354	31.3400	32.0608	32.7982	10
11	19.5173	20.4931	21.5176	22.2718	23.0508	23.8578	24.6931	25.5563	26.4449	26.7464	27.3610	27.9906	28.6344	29.2932	29.9662	30.6553	31.3607	32.0820	32.8198	33.5747	34.3469	11
12	20.4379	21.4593	22.5325	23.3212	24.1370	24.9819	25.8561	26.7615	27.3772	28.0069	28.6506	29.3095	29.9834	30.6737	31.3792	32.1007	32.8386	33.5939	34.3666	35.1570	35.9656	12
13	21.4041	22.4741	23.5971	24.4236	25.2784	26.1633	27.0786	28.0263	28.6711	29.3311	30.0051	30.6954	31.4018	32.1235	32.8624	33.6186	34.3910	35.1820	35.9912	36.8190	37.6658	13
14	22.4849	23.6089	24.7894	25.6570	26.5550	27.4843	28.4461	29.4415	30.1187	30.8111	31.5197	32.2457	32.9868	33.7453	34.5219	35.3161	36.1275	36.9584	37.8094	38.6780	39.5676	14
15	23.6058	24.7861	26.0248	26.9359	27.8781	28.8541	29.8645	30.9096	31.6203	32.3474	33.0918	33.8524	34.6313	35.4276	36.2433	37.0764	37.9289	38.8012	39.6936	40.6066	41.5405	15
16	24.7882	26.0270	27.3286	28.2849	29.2748	30.2994	31.3607	32.4577	33.2043	33.9681	34.7492	35.5487	36.3666	37.2038	38.0588	38.9339	39.8287	40.7447	41.6819	42.6405	43.6212	16
17	26.0259	27.3274	28.6938	29.6979	30.7376	31.8130	32.9262	34.0784	34.8628	35.6645	36.4845	37.3240	38.1821	39.0606	39.9585	40.8781	41.8183	42.7800	43.7639	44.7706	45.8002	17
18	27.3296	28.6961	30.1307	31.1844	32.2760	33.4066	34.5750	35.7857	36.6090	37.4506	38.3118	39.1925	40.0948	41.0165	41.9600	42.9250	43.9127	44.9226	45.9559	47.0128	48.0941	18
19	28.6927	30.1273	31.6344	32.7412	33.8868	35.0727	36.3006	37.5708	38.4352	39.3191	40.2236	41.1485	42.0952	43.0635	44.0534	45.0671	46.1036	47.1640	48.2488	49.3585	50.4937	19
20	30.1263	31.6322	33.2140	34.3759	35.5800	36.8254	38.1138	39.4478	40.3545	41.2828	42.2326	43.2041	44.1973	45.2144	46.2539	47.3174	48.4058	49.5193	50.6582	51.8233	53.0153	20
21	31.6322	33.2140	34.8746	36.0950	37.3587	38.6667	40.0202	41.4202	42.3732	43.3481	44.3444	45.3647	46.4076	47.4754	48.5671	49.6847	50.8271	51.9961	53.1921	54.4155	55.6670	21
22	33.2118	34.8725	36.6166	37.8974	39.2238	40.5968	42.0174	43.4887	44.4883	45.5118	46.5590	47.6291	48.7251	49.8459	50.9916	52.1643	53.3642	54.5915	55.8471	57.1316	58.4456	22
23	34.8736	36.6166	38.4472	39.7930	41.1864	42.6274	44.1194	45.6633	46.7139	47.7881	48.8873	50.0124	51.1626	52.3385	53.5428	54.7738	56.0342	57.3231	58.6415	59.9903	61.3700	23
24	36.6155	38.4459	40.3685	41.7814	43.2431	44.7566	46.3233	47.9449	49.0474	50.1758	51.3292	52.5105	53.7180	54.9534	56.2171	57.5099	58.8331	60.1862	61.5705	62.9866	64.4353	24
25	38.4417	40.3642	42.3819	43.8652	45.4004	46.9897	48.6341	50.3370	51.4947	52.6793	53.8900	55.1299	56.3977	57.6950	59.0224	60.3791	61.7682	63.1889	64.6422	66.1290	67.6500	25
26	40.3653	42.3841	44.5024	46.0603	47.6724	49.3407	51.0683	52.8557	54.0706	55.3148	56.5872	57.8886	59.2194	60.5814	61.9749	63.4008	64.8593	66.3510	67.8771	69.4382	71.0354	26
27	42.2672	44.3801	46.5991	48.2306	49.9183	51.6656	53.4734	55.3450	56.6185	57.9211	59.2528	60.6161	62.0095	63.4354	64.8948	66.3879	67.9145	69.4765	71.0744	72.7092	74.3815	27
28	44.3801	46.5991	48.9295	50.6421	52.4142	54.2491	56.1478	58.1126	59.4948	60.8162	62.2151	63.6464	65.1102	66.6075	68.1395	69.7072	71.3105	72.9506	74.6285	76.3450	78.1009	28
29	46.6013	48.9316	51.3778	53.1760	55.0368	56.9636	58.9575	61.0207	62.4239	63.8595	65.3288	66.8315	68.3677	69.9409	71.5496	73.1951	74.8786	76.6008	78.3626	80.1650	82.0087	29
30	48.9285	51.3745	53.9440	55.8319	57.7859	59.8089	61.9013	64.0683	65.5418	67.0490	68.5917	70.1692	71.7833	73.4342	75.1231	76.8509	78.6186	80.4270	82.2769	84.1692	86.1050	30
31	51.3713	53.9397	56.6369	58.6199	60.6712	62.7950	64.9923	67.2675	68.8146	70.3973	72.0160	73.6723	75.3665	77.1008	78.8741	80.6883	82.5437	84.4423	86.3845	88.3714	90.4042	31
32	53.9397	56.6369	59.4693	61.5508	63.7048	65.9346	68.2423	70.6311	72.2551	73.9167	75.6175	77.3561	79.1358	80.9556	82.8175	84.7227	86.6712	88.6646	90.7039	92.7901	94.9243	32
33	56.6369	59.4693	62.4423	64.6276	66.8899	69.2312	71.6546	74.1624	75.8675	77.6125	79.3976	81.2238	83.0923	85.0028	86.9590	88.9583	91.0041	93.0973	95.2386	97.4291	99.6699	33
34	59.4693	62.4423	65.5646	67.8593	70.2340	72.6933	75.2366	77.8700	79.6616	81.4933	83.3682	85.2854	87.2467	89.2537	91.3059	93.4059	95.5545	97.7523	100.0006	102.3006	104.6535	34
35	62.4423	65.5646	68.8428	71.2521	73.7459	76.3273	78.9984	81.7637	83.6441	85.5687	87.5367	89.5501	91.6089	93.7164	95.8715	98.0765	100.3322	102.6398	105.0005	107.4156	109.8861	35

Effective 06/24/2023