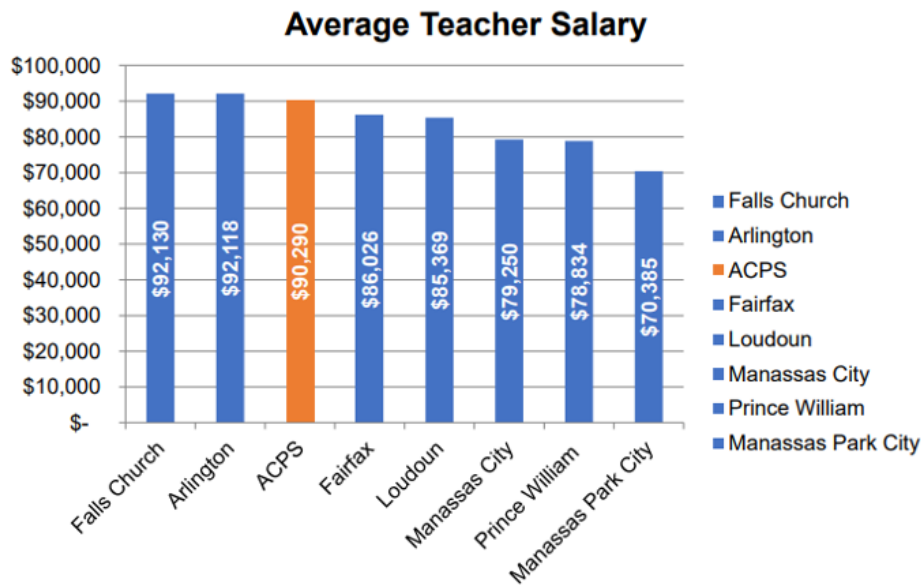




Our Commitment to Competitive Salaries



- Step Increase for All Eligible Employees (2.85% average)
- Funding to support FY 2024 2% Mid-Year Pay Raise
- Continued Commitment to Salary Enhancements for Specific Employee Groups Below Market
- Salary Scale Adjustments (Adding a New Top Step)
- Reconfigured Bus Driver Scale
- Retention and Recruitment Bonuses for Hard to Fill positions
- Leave Payout incentive for School Leadership